



EREĞLİ DEMİR VE ÇELİK FABRİKALARI T.A.Ş.

For the Period 1 January - 31 December 2024
Board of Directors' Annual Activity Report



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Güney Bağımsız Denetim ve SMMM A.Ş.
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(Convenience translation of a report originally issued in Turkish)

INDEPENDENT AUDITOR'S REPORT ON THE ANNUAL REPORT OF THE BOARD OF DIRECTORS

To the Shareholders of Ereğli Demir ve Çelik Fabrikaları Türk Anonim Şirketi;

1) Opinion

We have audited the annual report of Ereğli Demir ve Çelik Fabrikaları Türk Anonim Şirketi ("the Company") and its subsidiaries ("the Group") for the period of 1/1/2024 - 31/12/2024.

In our opinion, the consolidated financial information provided in the annual report of the Board of Directors and the discussions made by the Board of Directors on the situation of the Group are presented fairly and consistent, in all material respects, with the audited full set consolidated financial statements and the information we obtained during the audit.

2) Basis for Opinion

We conducted our audit in accordance with the Independent Auditing Standards (InAS) which are part of the Turkish Auditing Standards as issued by the Public Oversight Accounting and Auditing Standards Authority of Turkey (POA) and adopted within the framework of Capital Markets Board (CMB) regulations. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Annual Report* section of our report. We are independent of the Group in accordance with the *Code of Ethics for Independent Auditors* (Code of Ethics) as issued by the POA, and we have fulfilled our other ethical responsibilities in accordance with the Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

3) Our Auditor's Opinion on the Full Set Consolidated Financial Statements

We have expressed an unmodified opinion in our auditor's report dated 12 February 2025 on the full set consolidated financial statements of the Group for the period of 1/1/2024 - 31/12/2024.

4) Other matter

The full scope audit on annual report of the Group for the year ended 31 December 2023 were performed by another auditor. The auditor has expressed an unmodified audit opinion in the audit report dated 22 February 2024.

5) The Responsibility of the Board of Directors on the Annual Report

In accordance with Articles 514 and 516 of the Turkish Commercial Code 6102 ("TCC") and the provisions of the Communiqué II-14.1 on the Principles of Financial Reporting in Capital Markets ("the Communiqué") of the Capital Market Board ("CMB"), the management of the Group is responsible for the following items:

- Preparation of the annual report within the first three months following the balance sheet date and submission of the annual report to the general assembly.
- Preparation and fair presentation of the annual report; reflecting the operations of the Group for the year, along with its financial position in a correct, complete, straightforward, true and honest manner. In this report, the financial position is assessed according to the consolidated financial statements. The development of the Group and the potential risks to be encountered are also noted in the report. The evaluation of the board of directors is also included in this report.



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- c) The annual report also includes the matters below:
- Subsequent events occurred after the end of the fiscal year which have significance,
 - The research and development activities of the Group,
 - Financial benefits such as salaries and bonuses paid to the board members and to those charged governance, allowances, travel, accommodation and representation expenses, financial aids and aids in kind, insurances and similar deposits.

When preparing the annual report, the board of directors takes into account the secondary legislative arrangements published by the Ministry of Trade and related institutions.

6) Auditor's Responsibilities for the Audit of the Annual Report

Our aim is to express an opinion, based on the independent audit we have performed on the annual report in accordance with provisions of the Turkish Commercial Code and the Communiqué, on whether the consolidated financial information provided in this annual report and the discussions of the Board of Directors are presented fairly and consistent with the Group's audited consolidated financial statements and to prepare a report including our opinion.

The independent audit we have performed is conducted in accordance with InAS and the standards on auditing as issued by the Capital Markets Board of Turkey. These standards require compliance with ethical provisions and the independent audit to be planned and performed to obtain reasonable assurance on whether the consolidated financial information provided in the annual report and the discussions of the Board of Directors are free from material misstatement and consistent with the consolidated financial statements.

The name of the engagement partner who supervised and concluded this audit is Mehmet Başol Çengel.

Güney Bağımsız Denetim ve Serbest Muhasebeci Mali Müşavirlik Anonim Şirketi
A member firm of Ernst & Young Global Limited



Mehmet Başol Çengel, SMMM
Partner

12 February 2025
İstanbul, Türkiye

**BOARD OF DIRECTORS' ACTIVITY REPORT PREPARED IN ACCORDANCE
WITH THE COMMUNIQUÉ SERIAL: II, NO:14.1****A - General Information****1. Period of the Report**

01.01.2024 - 31.12.2024

2. Information About the Association**- Title:** EREĞLİ DEMİR VE ÇELİK FABRİKALARI T.A.Ş.**- Trade Registry Number:** 863637**- Address:** Barbaros Mah. Ardiç Sok. No: 6 Ataşehir/ İSTANBUL**- Website:** www.erdemir.com.tr**3. Shareholding and Capital Structure**

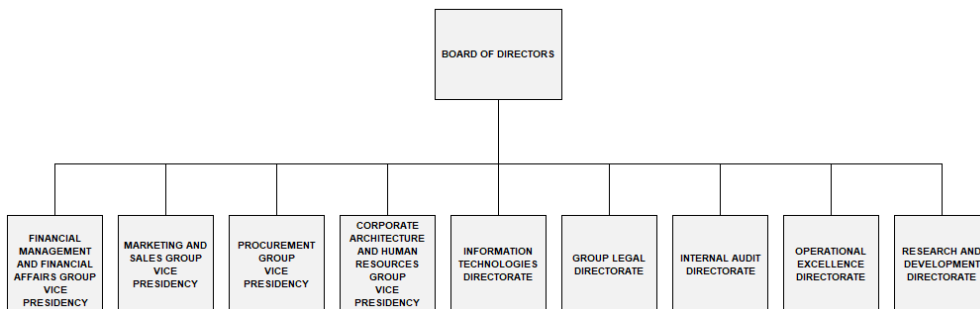
Authorized Capital : TRY 7.000.000 thousand

Paid-in Capital : TRY 7.000.000 thousand

Shareholders	Shares (Thousand TRY)	%
ATAER Holding A.Ş.	3.449.965	49,29
Publicly Held	3.271.911	46,74
Erdemir's Own Shares	278.124	3,97
Total	7.000.000	100,00

Share Buy-back, which was approved at the Company's Ordinary General Assembly Meeting dated 31 March 2023. Within the scope of the "Share Buy-back Programme", 14.820.000 shares were repurchased in exchange for TRY 674.518 thousand. After the Company's share purchase, the shares held by the Company increased to 3,97%.

With the decision of the Board of Directors of Ereğli Demir ve Çelik Fabrikaları T.A.Ş., it has been decided to increase the issued capital of TRY 3.500.000.000 by TRY 3.500.000.000, which is 100% of the current issued capital, to TRY 7.000.000.000, with TRY 156.613.220,99 from capital adjustment differences and TRY 3.343.386.779,01 from extraordinary reserves within the previous year's profits. The issuance document was approved by the Capital Markets Board with the decision dated 21 November 2024 and numbered 60/1650, and the registration and announcement were completed with its publication in the Türkiye Trade Registry Gazette dated 20 December 2024 and numbered 11233.

4. Organization Chart

**BOARD OF DIRECTORS' ACTIVITY REPORT PREPARED IN ACCORDANCE
WITH THE COMMUNIQUÉ SERIAL: II, NO:14.1****5. Preferred Stocks and Information About the Voting Rights of the Stocks**

In the 8th Item of 7th Article of Articles of Association stated as *“This capital is divided into shares Group A and Group B. 1 (one) share of registered certificate issued to the bearer, amounting to 1 Kr (one Kuruş) is A group and 699.999.999.999 (six hundred ninety nine billion nine hundred ninety nine million nine hundred ninety nine thousand nine hundred ninety nine) share of certificates amounting to 6.999.999.999,99 (six billion nine hundred ninety nine million nine hundred ninety nine thousand nine hundred ninety nine Turkish Liras, ninety nine Kuruş) is B Group.”* the capital is divided into shares Group A and Group B. In the 9th Item of 7th Article of Articles of Association stated as *“The right of usufruct shall be established in favor of and to the name of Privatization Administration on the shares of A Group with all rights appertaining thereto unless otherwise decided by Supreme Board of Privatization.”* All voting rights on the shares of A Group shall be exercised by the holder of usufruct. (“usufruct”) the right of usufruct is established.

Within the frame of the right of usufruct, the rights and powers entitled to Privatization Administration in Articles of Association are as follows:

- In 3rd Item of 10th Article of Articles of Association stated as *“One of the Board members is elected by the General Assembly from among the candidates to be shown by the Directorate of Privatization Administration, which has the right of usufruct in representation of Group A shares.”*
- In 3rd Item of 11th Article of Articles of Association stated as *“In case the duty of the member of Board of Directors representing the Group A shares expires in any way within the term he has been elected for, the substitute member must also be elected among the candidates to be offered by the Privatization Administration as the usufructuary to represent the Group A shares.”*
- In 2nd Item of 12th Article of Articles of Association stated as *“Board of Directors shall have to discuss on a detailed report issued by the General Directorate showing the quarterly progress of investment projects, and to pass a resolution upon the suggestions made by the member of Board of Directors as the usufructuary to represent the Group A shares. The development of investment projects is reflected on the annual report of Board of Directors in detail. Furthermore, no resolution can be passed by Board of Directors on the issues mentioned in articles 22 and 37 of the present Articles of Association without the affirmative vote of the member of Board of Directors as the usufructuary to represent the Group A shares.”*
- In 3rd Item of 12th Article of Articles of Association stated as *“The member of Board of Directors in the capacity of usufructuary or a person to be addressed by him shall participate in the General Assemblies of Shareholders of Subsidiaries to represent the Group A shares of the Company in Subsidiaries. One of the members of Board of Directors of the Subsidiary shall be elected among the candidates to be shown by that representative or the member of the Board of Directors.”*
- In 4th Item of 12th Article of Articles of Association stated as *“In the event that a resolution is to be passed in General Assemblies of the Subsidiary on issues concerning the rights granted to the Group A shares in the Subsidiary, the affirmative vote of the said representative or the member of the Board of Directors shall be sought.”*

**BOARD OF DIRECTORS' ACTIVITY REPORT PREPARED IN ACCORDANCE
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- In 5th Item of 12th Article of Articles of Association stated as “Resolutions to be passed by the Company’s Board of Directors on any rights and obligations regarding the Group A shares in the Subsidiaries shall be passed upon the affirmative vote of the member of Board of Directors in the capacity of the usufructuary.”
- In 6th Item of 12th Article of Articles of Association stated as “For the purposes of the present Articles of Association, “Subsidiary” refers to İskenderun Demir ve Çelik Anonim Şirketi and Erdemir Madencilik Sanayi ve Ticaret Anonim Şirketi.”
- In 7th Item of 12th Article of Articles of Association stated as “It’s mandatory that the member of Board of Directors in the capacity of usufructuary also casts an affirmative vote on resolutions to be passed concerning the rights granted to the Group A shares.”
- In 22th Article stated as “Resolutions regarding any amendment in the Articles of Association which are likely to affect, directly or indirectly, the obligations in the Share Sale Agreement in respect of investment and employment, and, the rights granted to the Group A shares in connection with those obligations as well as the amendments which are to affect the quorum for meeting and resolution of Board of Directors and the rights belonging to the Group A shares,
 - Resolutions regarding closedown or sales of or an encumbrance upon the integrated steel production facilities and mining facilities owned by the Company and/or its subsidiaries or a resolution on reduction in capacity of such facilities,
 - Resolutions regarding closedown, sales, demerger or merger or liquidation of the Company and / or its subsidiaries owning the integrated steel production facilities and mining facilities,

can be passed only through affirmative votes of the usufructuary in representation of Group A shares. Otherwise, the resolutions passed shall be invalid.”

- In 37th Article stated as “Provided that it will be effective from the signature date of the Share Sale Agreement to be signed following the realization of the privatization transaction concerning the shares pertaining to the Republic of Türkiye Prime Ministry Privatization Administration as per the Law no 4046, the fulfillment of commitments contemplated in the Share Sale Agreement concerning investment and employment shall be under the responsibility of the Company’s Board of Directors. This present Article 37 may be amended with the affirmative vote of the usufructuary representing Group A shares.”
- In Temporary Article 1. “The provisions of the Articles of Association concerning the right of usufruct, other than the amendments made in the clause 9 of the Article 7 of the Articles of Association of the Company, shall be eliminated when the usufruct established on Group A shares are removed.
- Usufruct established in favor of the Republic of Türkiye Prime Ministry Privatization Administration comes to an end through a resolution to be taken by the Privatization High Council concerning this subject. This circumstance shall be reflected to the Company’s Articles of Association.

The present Temporary Article 1, may be changed with the affirmative vote of the usufructuary representing Group A shares.”

**BOARD OF DIRECTORS' ACTIVITY REPORT PREPARED IN ACCORDANCE
WITH THE COMMUNIQUÉ SERIAL: II, NO:14.1**

In Article 21, headed Voting Right and Form of Representation stated as:

Article 21- The shareholders or their proxies who present in the Ordinary and Extraordinary General Assembly meetings shall exercise their voting rights pro rata to the total nominal value of the shares. Each share has only one voting right. In the meetings of General Assembly, shareholders may cause to represent themselves through other shareholders or proxies assigned from outside of the Company. Proxies who are also company shareholders have the authority to cast the votes of shareholders to whom they represent, in addition to their own votes.

Capital Market Board's regulations on voting by proxy shall be reserved.

The functioning manner of the general assembly meeting is regulated through an internal directive. The general assembly meeting is conducted in accordance with the provisions of TCC, capital market legislation and internal directive.

Participating in general assembly meetings via electronic means:

Shareholders may participate in General Assembly meetings via electronic environment pursuant to Article 1527 of Turkish Commercial Code. Company may setup an electronic general assembly system which will enable Shareholders to participate in the General Assembly meetings, to communicate their opinions, to furnish suggestions and to cast their votes or may purchase service of systems set up for such purposes pursuant to the provisions of Regulation on General Assembly meetings of Joint-Stock Companies to be held via Electronic Environment.

Pursuant to present article of Articles of Association, at all general assembly meetings, shareholders and their proxies shall be allowed to exercise their rights provided in the provisions of said Regulation over such a system set up.

6. Board of Directors, Executive Management and Number of Personnel

According to the Turkish Commercial Code and related regulations, the election of the Board of Directors is executed by the General Assembly within the framework of the Articles of Association. Should there be a vacant position in the Board of Directors Membership within the respective period; an election for the available positions is made according to the provisions of Turkish Commercial Code and Company's Articles of Association and the results are submitted to the next regular general assembly to be approved. The Company's 2023 Regular General Assembly has been executed on March 28, 2024.

Within the frame of Turkish Commercial Code and Capital Market Law, at the Ordinary General Assembly held on March 28, 2024, elections were held for Independent Board Members due to the expiration of their terms of office and 3 Independent Board members were selected for 1 year, pursuant to the 10th and 11th Articles of Article of Association by the General Assembly.

**BOARD OF DIRECTORS' ACTIVITY REPORT PREPARED IN ACCORDANCE
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The active members of the Board of Directors as of reporting date:

Board of Directors	Title	Effective from
OYTAŞ İç ve Dış Ticaret A.Ş. Represented by: Süleyman Savaş ERDEM	Chairman	27.05.2013 (*)
OMSAN Lojistik A.Ş. Represented by: Gürtan DAMAR	Deputy Chairman and Executive Director	11.09.2012 (*)
OYAK Pazarlama Hizmet ve Turizm A.Ş. Represented by: Mustafa Serdar BAŞOĞLU	Board Member and Executive Director	13.09.2012 (*)
Republic of Türkiye Ministry of Treasury and Finance Privatization Administration Represented by: Bekir Emre HAYKIR	Board Member	20.09.2012 (*)
OYKA Kağıt Ambalaj Sanayii ve Ticaret A.Ş. Represented by: Baran ÇELİK	Board Member	12.09.2012 (*)
OYAK Denizcilik ve Liman İşletmeleri A.Ş. Represented by: Güliz KAYA	Board Member	12.09.2012 (*)
Emre GÖLTEPE	Independent Board Member	17.03.2022
Kadri ÖZGÜNEŞ	Independent Board Member	31.03.2023
Sezai Afif ENSARİ	Independent Board Member	28.03.2024

(*) Legal entity's duty starting dates were considered.

Information about Board Members' titles out of the company is given in App.1.

Changes in the Executive Board within the Year

- At the Ordinary General Assembly Meeting held on March 28, 2024, Emre GÖLTEPE, Kadri ÖZGÜNEŞ and Sezai Afif ENSARİ have been elected as independent board members for serving 1 year period.
- With the decision of the Board of Directors numbered 9963 it has been decided
 - to be appointed Gürtan DAMAR as the real person representative of Deputy Chairman and Executive Director OMSAN Lojistik A.Ş., instead of Baran ÇELİK,
 - to be appointed Mustafa Serdar BAŞOĞLU as the real person representative of Board Member and Executive Director OYAK Pazarlama Hizmet ve Turizm A.Ş., instead of Gürtan DAMAR,
 - to be appointed Baran ÇELİK as the real person representative of Board Member OYKA Kağıt Ambalaj Sanayii ve Ticaret A.Ş., instead of Eren Ziya DİK.

**BOARD OF DIRECTORS' ACTIVITY REPORT PREPARED IN ACCORDANCE
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Powers and Duties of the Members of the Board of Directors'

The Chairman and the members of the Board of Directors possess duties and authorities set out in the Turkish Commercial Code's relevant clauses and in the Articles of Association.

Duties and Responsibilities of Audit Committee, Early Detection of Risk Committee and Corporate Governance Committee created on the Board of Directors are indicated in App. 3.

Information About Board Members' and Executive Management's Titles out of the Company and The Declarations of Independent Board Members

Information about Board Members' and executive management's titles out of the Company is given in App.1, the declarations of Independent Board Members are given in App. 2.

Members of Board Committees, Frequency of Meetings, Operating Principals also Including Activities Performed and Evaluation of the Board on the Effectiveness of the Committees

Audit Committee, Early Detection of Risk Committee and Corporate Governance Committee was established for the Board of Directors.

Board of Auditors held 4 meetings in 2024 and continued its activities in accordance with CMB Principles. Board Members participated in the meetings regularly.

Early Detection of Risk Committee held 6 meetings and Corporate Governance Committee 4 meetings in 2024. The Committees have continued to perform their works in accordance with CMB regulations.

The working instructions relating to the Committees take place on "www.erdemir.com.tr" website. No outside consultancy service procured by the Committees during the year.

Number of Meetings of the Board of Directors and Attendance of the Board Members

Board of Directors held 6 meetings in 2024. Board Members participated in the meetings regularly.

**BOARD OF DIRECTORS' ACTIVITY REPORT PREPARED IN ACCORDANCE
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Executive Management as of Reporting Date

Executive Management	Title	Effective from	Education	Experience
Gürtan DAMAR	Deputy Chairman and Executive Director	03.06.2024	Yıldız Technical University - Mechanical Engineering	29 Years
Mustafa Serdar BAŞOĞLU	Board Member and Executive Director	03.06.2024	Bülent Ecevit University - Business Administration (Master's Degree) Karadeniz Technical University - Finance (Bachelor's Degree)	21 Years
Mustafa Serdar BAŞOĞLU	Financial Management and Financial Affairs Group Vice President	24.09.2020	Bülent Ecevit University - Business Administration (Master's Degree) Karadeniz Technical University - Finance (Bachelor's Degree)	21 Years
Sercan BÜYÜKBAYRAM	Marketing and Sales Group Vice President	19.06.2023	Middle East Technical University - Sociology (Master's Degree) Middle East Technical University - Political Science and Public Administration (Bachelor's Degree)	25 Years
Şevket Selim YILMAZ	Procurement Group Vice President	22.02.2024	Atatürk University - Business Administration	20 Years
Ercan KAYA	Enterprise Architecture and Human Resources Group Vice President	21.07.2020	Selçuk University - Economics (Doctor's Degree) Hacettepe University - Economics (Master's Degree)	37 Years
Niyazi Aşkın PEKER	General Manager	12.09.2022	Yıldız Technical University - Metallurgy Engineering	31 Years
Sinan BOZKURT	Operations Deputy General Manager	27.09.2021	Middle East Technical University - Metallurgy and Materials Engineering	28 Years

**BOARD OF DIRECTORS' ACTIVITY REPORT PREPARED IN ACCORDANCE
WITH THE COMMUNIQUÉ SERIAL: II, NO:14.1**

7. The Transactions of Board Members Made on Its Behalf or on Behalf of Other and the Activities Part of Prohibition of Competition

At the Ordinary General Assembly held on 28 March 2024, it is consented to give the authority for transactions for the year 2024 according to article 395 and 396 of Turkish Commercial Code (TCC) to the Members of the Board.

No transaction had been realized in this context.

8. Collective Labor Agreement Applications and the Benefits

29th Period Collective Labor Agreement, which was valid between September 1, 2022, and August 31, 2024, was signed on January 6, 2023, between the Turkish Employers' Association of Metal Industries (MESS) on behalf of our company and the Turkish Metal Union as the collective bargaining agency. It expired on August 31, 2024. The 30th Period Collective Labor Agreement has been agreed upon between the Turkish Employers' Association of Metal Industries (MESS), representing the Company, and the Turkish Metal Union, which is the authorized union at our workplace, and will be valid from September 1, 2024, to August 31, 2026.

28th Period Collective Labor Agreement, which will be valid between January 1, 2023 and December 31, 2024 has been signed on June 6, 2023 between Özçelik-İş Union and İskenderun Demir ve Çelik A.Ş. Negotiations for the 29th Period Collective Labor Agreement are in progress.

Vacations are paid annual leaves, accompaniment leaves for medical purposes, accompaniment leaves excused absences, unpaid leaves, and other paid leaves consisting marital leaves, bereavement leaves, pregnancy leaves, maternity leaves, nursing leaves, adoption leaves, part-time work leaves, transport leaves, be with your child leaves and leaves in case of a natural catastrophe.

Complementary health insurance for our hourly paid staff; individual annuity insurance, private health insurance and life insurance are provided to our monthly paid personnel.

Bereavement allowance, transportation and meal allowance, derived from the social benefits, are given to all employees; the rest is given only to blue-collar workers. Paid annual leaves, leaves of absence with excuse, marital leaves, bereavement leaves, maternity leaves, and pregnancy leave, accompaniment leaves, adoption leaves, part-time work leaves, transport leaves, unpaid leaves and nursing leaves can be taken by all employees; the rest is taken only by blue-collar workers.

The number of the personnel employed by the Group as of reporting date

	31 December 2024	31 December 2023
	Personnel	Personnel
Hourly paid	8.407	8.460
Monthly paid	3.959	4.027
	12.366	12.487

Group's short-term payables and long-term provisions for employee benefits as of the reporting period disclosed in the "Note 19 - Employee Benefits" of the consolidated independent auditor's report for the accounting period 1 January - 31 December 2024.

**BOARD OF DIRECTORS' ACTIVITY REPORT PREPARED IN ACCORDANCE
WITH THE COMMUNIQUÉ SERIAL: II, NO:14.1****9. Compliance with the Corporate Governance Principles**

The "Corporate Governance Principles" published by the Capital Markets Board (CMB) which were declared in our Annual Activity Report for the year ending 2023 were met during the period 01.01.2024-31.12.2024. The Company issued "Statement of Compliance with Corporate Governance", "Sustainability Report", "Corporate Governance Compliance Report" and "Corporate Governance Information Form", which are prepared in accordance with Capital Markets Board decision dated 10.01.2019 and numbered 2/49 and the II-17.1 Corporate Governance Communiqué, are given in App.3.

10. Amendments in the Articles of Association

Pursuant to the decision of the Board of Directors dated September 6, 2024 and numbered 9979, Article 7 titled "Capital" of the Articles of Association of the Company has been amended as follows:

Article 7- Company accepted the registered capital system according to provisions of Capital Market Law and began to implement this system with permission No İDİD/150/2416 dated August 15, 1983 of Capital Market Board.

The registered capital ceiling of the company is TRY 7.000.000.000,00 (seven billion Turkish Liras). When deems it necessary, Board of Directors may increase its capital by issuing share certificates each with a par value of 1 Kr (one Kuruş) and all issued to their bearers up to the amount of registered capital between 2022 and 2026, provided that the terms of this Article are complied with.

The permission of registered capital ceiling given by Capital Market Board is valid for 5 years between the years 2022 and 2026. Even if permitted registered capital ceiling would have not been reached at the end of 2026, in order for a decision on capital increase to be able to be taken by Board of Directors, Board of Directors must be empowered by General Assembly on a new period for the ceiling permitted before or a new ceiling after obtaining the permission of Capital Market Board. Should such an empowerment cannot be obtained, capital increase shall not be made by Board of Directors decision.

Board of Directors is authorized to limit rights of shareholder to acquire new share certificates and issue share certificates above their nominal values, provided that it is not contrary to the provisions of Turkish Commercial Code and Capital Market Law.

Each share certificate has a 1 voting right.

The issued capital of the company is TRY 7.000.000.000,00 (seven billion Turkish Liras) and all paid-in. This capital consists of 700.000.000.000 (seven hundred billion) share certificates, each with a par value of 1 Kr (one Kuruş).

Shares representing the capital are monitored on records within the framework of registration principles.

This capital is divided into shares Group A and Group B. 1 (one) share of registered certificate, amounting to 1 Kr (one Kuruş) is A group and 699.999.999.999 (six hundred ninety-nine billion nine hundred ninety-nine million nine hundred ninety-nine thousand nine hundred ninety-nine) share of certificates amounting to 6.999.999.999,99 (six billion nine hundred ninety-nine million nine hundred ninety-nine thousand nine hundred ninety-nine Turkish Liras, ninety-nine kuruş) is B Group.

**BOARD OF DIRECTORS' ACTIVITY REPORT PREPARED IN ACCORDANCE
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The right of usufruct shall be established in favour of and to the name of Privatization Administration on the shares of A Group with all rights appertaining thereto unless otherwise decided by Supreme Board of Privatization. All voting rights on the shares of A Group shall be exercised by the holder of usufruct. ("usufruct")

B - Financial Rights Given to Board Members and Executive Management

1. Total Amount of Financial Rights Like Attendance Fee, Wages, Bonus, Premium and Dividend Payments

The relevant section of the minutes of the General Assembly dated March 28, 2024 is as follows:

In the 9th article of the agenda related to the Rate Setting of the Board Members', the proposal was read by the representative of ATAER Holding A.Ş. Baran ERDEM, it was submitted to the General Assembly's approval and in accordance with the proposal;

It was decided by the majority of votes that no wages will be paid to the Board members representing Group B shares, the monthly net wage that will be paid to the members representing Group A shares will be TRY 22.700 (monthly, in cash), the wages of independent Board members will be TRY 38.000 (monthly, in cash) and the new wages will be valid from the date of April 1, 2024.

Wages of the Executive Management is determined by the Board. Performance based additional payment is given to paid monthly personnel including Executive Management.

No payment of performance was made to Board Members.

No payables were given, no loans were issued directly or through a third party and no indemnity was given (like sureties) to Board Members or Executive Management during the period.

2. Allowances Given, Travel, Housing and Representation Expenses and Real and Cash Advances, Insurance and Other Pledges

The key management of the Group consists of the Board of Directors, the Group President and Vice Presidents the General Manager and Assistant General Managers. For the year ended 31 December 2024, the total compensation consisting of short-term benefits such as salaries, bonuses and other benefits of the key management of the Group is TRY 147.115 thousand (31 December 2023: TRY 98.389 thousand).

**BOARD OF DIRECTORS' ACTIVITY REPORT PREPARED IN ACCORDANCE
WITH THE COMMUNIQUÉ SERIAL: II, NO:14.1****C - Research and Development Studies**

The research and development activities of OYAK Mining Metallurgy are conducted by the Erdemir R&D Center, certified by the Republic of Türkiye Ministry of Industry and Technology in 2014. These activities focus on five main areas: raw materials and iron making, steel making and casting technologies, hot and cold rolled products and processes, and energy and environmental solutions.

Erdemir R&D Center boasts state-of-the-art laboratory facilities for material characterization, thermomechanical simulation, metal forming, welding, corrosion, enameling, fatigue, and rheology studies. Additionally, pilot-scale simulators are utilized for processes such as agglomeration, sintering, coke production, melting, rolling, heat treatment and coating. In 2024, a total of 20 new flat steel grades were developed, increasing the total number of flat products to 602. During the same period, 37 projects were completed, while 32 projects remain ongoing.

To date, Erdemir's R&D team has contributed to the company's intellectual capital by publishing 105 papers and posters at national and international conferences. Furthermore, 13 patent and utility model applications were filed in 2024, reaching to the total number of applications to 64, of which 22 patents and 9 utility models have been granted.

D - Activities and Important Developments Regarding the Activities**1. Investment Activities**

Operating within the modern plants and by modern production technology, OYAK Mining Metallurgy produces competitive products globally and continues its investments aligned for continuous development strategy. In this scope;

In Erdemir Plants:

The Energy Distribution Systems Additional Investments Project, the No.6 Turbo Blower Project and the Structural Improvement of Erdemir Port Docks Project have been commissioned in 2024.

Equipment manufacturing, procurement, construction and assembly works are ongoing in the 4th Coke Oven Battery Project. Site works are ongoing in the Various Fire Detection and Extinguishing Systems Project, Steelshop Charging Hall New Charging Cranes Investment Project and the Project of Slitting Line Transfer to ERSEM. Field work continues for the modernization of stoves within the scope of the 2nd Blast Furnace Renovation Investment. The second phase studies continue in the Surface Inspection Systems Project. Equipment manufacturing, procurement and engineering studies continue in the 1. Galvanizing Line Level-1 Automation System Modernization Project. Engineering studies are ongoing in the Erdemir Domestic Waste Water Treatment Plant Modernization, the No.5 Coke Oven Battery and the 2. Hot Strip Mill Investment Projects. The installation and software works for the "Tundish Refractory Spraying Robot" within the scope of Erdemir Robotic Applications and Automation Projects are ongoing. Purchasing works are ongoing for other sub-projects within the scope. The contract for the Biomass Gasification Facility Project has been signed and engineering work has begun.

Procurement activities continue for the Continuous Annealing Line (CAL) Drives System and Level 2 Automation Modernization Project.

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The first heat has been vacuumed in the Vacuum Degassing Plant Project and hot tests are ongoing. The Upgrade of HSM Level 1 System Project has been commissioned and tests are ongoing. Within the scope of the 1. New Blast Furnace Project, the heating process of the stoves has started and testing and commissioning is ongoing. Site activities continue in The Boiler No.3 Retubing and Burner Modification and the 1. Blast Furnace Top Recovery Turbine (TRT) Projects. Engineering, equipment procurement works and site activities continue for the Port-1 New Grab Ship Unloader Cranes Project. First Phase of the Seawater Pumping Station Sustainability Investment has been commissioned and Second Phase has begun. Equipment supply and site activities are ongoing in The Port Capacity Increase Investment and the Repair, Renovation and Strengthening Projects of Port Facility Damaged by the Earthquake. Procurement and engineering studies continue in the scope of İsdemir Robotic Applications and Automation Projects. Site activities continue within the scope of the South Harbor Sea Reclamation Project.

Procurement activities continue for the New 1. and 2. Turbo Generator and the Electricity Generation from The Steam Produced in Coke Dry Quenching Projects.

As of 31 December 2024, the Group's total investment expenditures amount to USD 1.070 million (31 December 2023: USD 977 million).

2. Internal Control System and Internal Auditing Activities

Group Internal Audit Directorate conducts audit activities in order to evaluate and improve the effectiveness of risk management, control and governance processes of Group companies and reports directly to the Deputy Chairman and Executive Director. In accordance with the relevant regulation of the Capital Markets Board, the effectiveness of internal control system is evaluated by the Board of Directors at least once in a year. In this context, the Internal Audit Department regularly provides information to Audit Committee, consisting of independent Board Members, in line with their requests regarding internal audit activities. In the year 2024, five meetings were held for this purpose with the participation of the Audit Committee members and Internal Audit Director.

In addition to periodic audits, continuous audit and monitoring activities are carried out through the Integrated Audit System. Critical processes and related data in the SAP system are continuously evaluated by the automatic controls and business rules installed in the system.

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3. Direct and Indirect Subsidiaries

The Information about Affiliates Subject to Consolidation

The main scope of business and the participation in their shareholding of the affiliates subject to consolidation are as follows:

Name of the Company	Country of Operation	Operation	2024 Effective Share %	2023 Effective Share %
İskenderun Demir ve Çelik A.Ş.	Türkiye	Integrated Iron and Steel Manufacturing	94,87	94,87
Erdemir Madencilik San. ve Tic. A.Ş.	Türkiye	Iron Ore and Pellet	90	90
Erdemir Çelik Servis Merkezi San. ve Tic. A.Ş.	Türkiye	Steel Service Center	100	100
Erdemir Müh. Yön. ve Dan. Hiz. A.Ş.	Türkiye	Management and Consultancy	100	100
Erdemir Romania S.R.L.	Romania	Electrical Steel Production	100	100
Erdemir Asia Pacific Private Limited	Singapore	Trading	100	100
Erdemir Enerji Üretim A.Ş.	Türkiye	Renewable Energy Production	100	100
İsdemir Linde Gaz Ortaklığı A.Ş.	Türkiye	Industrial Gas Production and Sales	47	47
Kümaş Manyezit Sanayi A.Ş.	Türkiye	Magnesite Ore, Refractor	100	100
Yenilikçi Yapı Malz ve Üretim San. Tic. A.Ş.	Türkiye	Recycling, Special Purpose Entity	100	100

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Subsidiaries

Subsidiaries are the Companies controlled by Erdemir when it is exposed, or has rights, to variable returns from its involvement with the investee and has the ability to affect those returns through its power over the investee.

Subsidiaries are consolidated from the date on which the control is transferred to the Group and are no longer consolidated from the date that the control ceases.

The statement of financial position and statements profit or loss of the Subsidiaries are consolidated on a line-by-line basis and the carrying value of the investment held by Erdemir and its Subsidiaries is eliminated against the related shareholders' equity. Intercompany transactions and balances between Erdemir and its Subsidiaries are eliminated on consolidation. The cost of, and the dividends arising from, shares held by Erdemir in its Subsidiaries are eliminated from shareholders' equity and income for the year, respectively. The table below sets out all Subsidiaries included in the scope of consolidation and discloses their direct and indirect ownership, which are identical to their economic interests, as of reporting period (%) and their functional currencies:

	31 Aralık 2024			31 Aralık 2022		
	Functional Currency	Ownership Interest	Effective Shareholding	Functional Currency	Ownership Interest	Effective Shareholding
İsdemir	US Dollars	94,87	94,87	US Dollars	94,87	94,87
Ersem	US Dollars	100	100	US Dollars	100	100
Ermaden	Turkish Lira	90	90	Turkish Lira	90	90
Erdemir Mühendislik	Turkish Lira	100	100	Turkish Lira	100	100
Erdemir Romania S.R.L.	Euro	100	100	Euro	100	100
Erdemir Asia Pasific	US Dollars	100	100	US Dollars	100	100
Erdemir Enerji	Turkish Lira	100	100	Turkish Lira	100	100
İsdemir Linde Gaz	US Dollars	50	47	US Dollars	50	47
Kümaş Manyezit	US Dollars	100	100	US Dollars	100	100
Yenilikçi	Turkish Lira	100	100	Turkish Lira	100	100

The non-controlling share in the net assets and results of Subsidiaries for the year are separately classified as non-controlling interest in the consolidated statements of financial position and consolidated statements of profit or loss.

4. Information About Company Shares the Company Acquires

Article IV-K of Articles of Association "According to Turkish Commercial Code Article 329, transactions of an entity's own shares" Erdemir, as of 31 December 2024, holds its own shares with a nominal value of TRY 278.124 thousand (31 December 2023: TRY 124.242 thousand).

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5. Information About Public and Private Audits

It is decided to make one-year agreement with "Güney Bağımsız Denetim ve Serbest Muhasebeci Mali Müşavirlik A.Ş. (A member firm of Ernst and Young)" for our company's and its subsidiaries' Independent External Audit for the year of 2024.

6. Subjects Related to Law

a) Lawsuits

The Group reliably determines the probability of losing the lawsuits and the liabilities that will arise in case of loss, based on the possible cash outflows based on the best estimation of the Management, taking into account the opinions of the Group Legal Directorate and external expert lawyers for ongoing lawsuits.

Lawsuits filed by and against the Group as of the Group's reporting period disclosed in "Note 20 - Short-Term Provisions" of the consolidated independent auditor's report for the period 1 January - 31 December 2024.

b) Other Issues

None.

c) Penal Sanctions

None.

7. General Assemblies

The company had achieved the aims stated in past terms. It has been decided to be registered adopted at the Ordinary General Assembly held on March 28, 2024 had been implemented.

8. Donations Made and Social Responsibility Projects

Donations of the Group's companies are as follows:

(Thousand TRY)	1 January- 31 December 2024	1 January- 31 December 2023
Cooperative Activities with Public Institutions and Organizations	36.936	72.762
Education and Training Activities	42.458	39.957
Volunteer Studies and Cooperative Activities for Charities	15.114	754.709
Cooperative Activities with Foundations, Associations, Organizations, Institutes	1.588	1.338
Cultural and Artistic Activities	185	77
Health-Benefit and Financial Support Activities	3.862	94
Total	100.143	868.937

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9. Group Companies**a) Transactions**

There is no act of law conducted beneficial to Ordu Yardımlaşma Kurumu (OYAK) or/and its subsidiaries or there is no measure taken beneficial to Ordu Yardımlaşma Kurumu (OYAK) or/and its subsidiaries in business year 2024. In year 2024, all commercial transactions between Company and our Controlling Shareholder and its subsidiaries are executed according to market conditions.

b) Information About Transactions

None.

E - Financial Position**1. Summary of Financial Statements**

Financial statements are prepared in accordance with the CMB's Communiqué Serial:II, 14.1 and have been audited as of December 31, 2024 and December 31, 2023.

Statement of Financial Position

	(Audited)	(Audited)
	Current Period	Previous Period
(Thousand TRY)	31 December 2024	31 December 2023
Current Assets	182.856.284	134.518.116
Non-current Assets	242.302.690	175.515.133
Total Assets	425.158.974	310.033.249
Current Liabilities	76.288.847	89.291.663
Non-current Liabilities	104.445.716	29.212.704
Shareholders' Equity	244.424.411	191.528.882
Total Liabilities	425.158.974	310.033.249

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Statement of Profit or Loss

(Thousand TRY)	(Audited)	(Audited)
	Current Period	Previous Period
	1 January - 31 December 2024	1 January - 31 December 2023
Sales Revenue	204.059.940	147.899.792
Gross Profit	20.004.604	15.656.858
Operating Profit	21.056.220	14.749.628
Operating Profit Before Fin. Income (Expenses)	21.506.311	14.642.529
Profit Before Tax	13.522.321	8.837.129
Net Profit for the Period	14.193.046	4.329.064
Equity Attributable to the Parent	13.481.348	4.033.089
EBITDA	21.171.381	16.655.008
Earnings Per Share	200,40%	59,74%

The Entity prepares its budgets within the frame of its strategic goals that is approved by the Board of Directors.

In the regular meetings of the Board of Directors is reviewing the current position of the Entity and activities are compared with the previous period and budget targets.

2. Key Ratios

(%)	1 January - 31 December 2024	1 January - 31 December 2023
Gross Profit Margin	9,8%	10,6%
Operating Profit Margin	10,3%	10,0%
Operating Profit Before Fin. Income (Expenses) Margin	10,5%	9,9%
Net Profit Margin	7,0%	2,9%
Net Profit Margin Attributable to the Parent	6,6%	2,7%
EBITDA Margin	10,4%	11,3%

3. Financial Strength

According to the calculation made with the ratios issued in Turkish Commercial Code Article No: 376, the Company's equity is fully covered.

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4. The Availability of Financial Sources and the Policies the Group Applies in This Framework

Group has full access to all national and international financial sources with its market making power based on high trading volume in money markets. New funding alternatives according to changing market conditions are continuously analyzed and offers are evaluated. The debt policy of Group is developed based on the capability of cash generation and the strong equity structure. Hedging methods and amounts used against financial risks are developed based on a frame of systematic models. Within the risk tolerances, forward, futures, swap and options reflecting market conditions are implemented, if necessary.

5. The Nature and Amount of Issued Capital Market Instruments

None.

6. Dividend Distribution Policy

Groups' Dividend Distribution Policy is as follows:

As a principle, Company implements the policy of distributing all of its distributable profit in cash within the provision of forecasted free cash flow generation by considering financial leverage ratios, investment/ financing needs and anticipation of the market under the scope of effective regulations and clauses of Company's Articles of Association. Dividend distribution policy is reviewed by the Board of Directors every year considering national and global economic conditions, Company's projects on agenda and funds.

Dividend is paid by fixed or variable installments in accordance with the legislation by giving authority to the Board of Directors at the General Assembly Meeting, where dividend distribution is decided, until 15 December of the relevant calendar year.

General Assembly is authorized for the "distribution of dividend advance" in accordance with relevant legislations.

At Annual General Assembly dated 28 March 2024, dividend distribution gross dividend per share: TRY 0,50 amounting to TRY 1.750.000 thousand from 2023 net profit was approved by majority of votes. As of 28 March 2024, which is the dividend distribution decision date of the Company, dividend pertaining to the shares owned by the Company due to the ownership of 3,97% of its own shares with a nominal value of 1 TRY, is shown by netting off the amount of dividends to be distributed. Dividend distribution started on 16 April 2024. The Group approved TRY 74.337 thousand dividend to non-controlling shares on İsdemir, which is subsidiary of the Group.

7. Information About The Sector

Global crude steel production in December last year increased by 5,6 percent month on month to 144,5 million tonnes. In 2024, global crude steel production decreased by 0,9 percent year on year to 1,84 billion tonnes.

Asia recorded the biggest crude steel output in 2024, decreasing by 1 percent to 1,35 billion tonnes. EU-27 countries followed Asia with 129,5 million tonnes of crude steel production, up by 2,6 percent. North America posted 105,9 million tonnes, down by 4,2 percent, while the CIS produced 84,8 million tonnes of crude steel, down by 4,2 percent.

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In December, crude steel output in Asia amounted to 106,3 million tonnes, up 9,0 percent, with China's output at 76,0 million tonnes, up 11,8 percent, with 6,9 million tonnes produced by Japan, decreasing by 1,1 percent, 13,6 million mt produced by India, up by 9,5 percent, and 5,2 million tonnes produced by South Korea, moving down by 3,2 percent - with all comparisons on year-on-year basis.

EU-27 countries produced 9,6 million tonnes of crude steel in December, up by 7,2 percent year on year. In the given period, Germany's output amounted to 2,7 million tonnes, up 4,1 percent year on year.

The CIS registered a crude steel output of 6,8 million tonnes, decreasing by 6,8 percent on year-on-year basis, with Russia's estimated output at 5,7 million tonnes, down 8,6 percent year on year.

In North America, in December, crude steel output totaled 8,8 million tonnes, down by 4,3 percent year on year, with the US producing 6,7 million tonnes, decreasing by 2,4 percent, both year on year. Crude steel output in South America in December amounted to 3,1 million tonnes, decreasing by 3,8 percent compared to the same month in 2023, with Brazil's output totaling 2,6 million tonnes, increasing by 1,8 percent year on year.

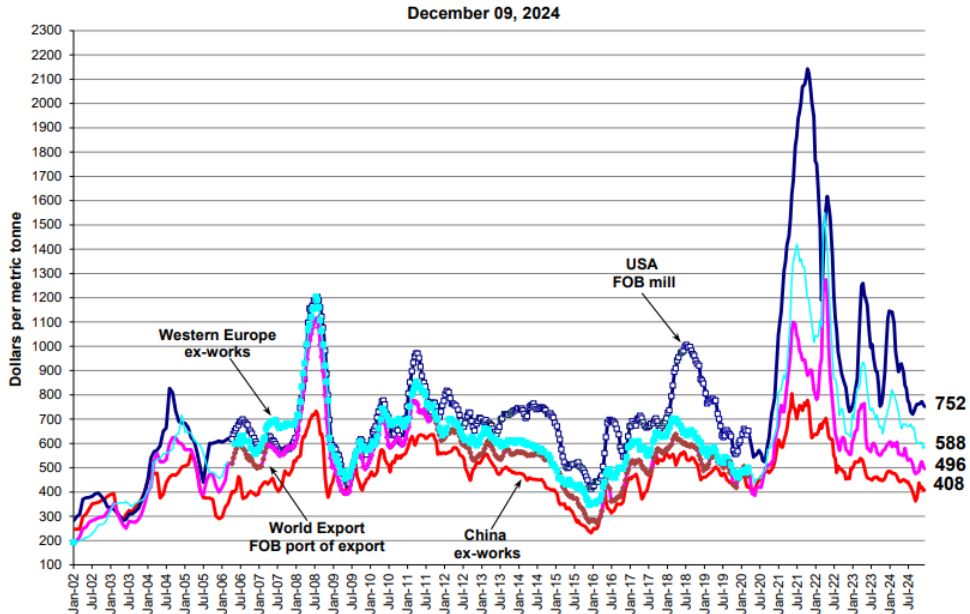
In the given month, Africa produced 1,9 million tonnes of crude steel, falling by 1,0 percent year on year. In the Middle East, crude steel output totaled 4,6 million tonnes, moving down by 4,5 percent.

Price changes of hot rolled products follows:

SteelBenchmarker™ HRB Price

USA, China, Western Europe and World Export

(WSD's PriceTrack data, Jan. 2002 - March 2006; SteelBenchmarker data begins April 2006)



Türkiye produced 3 million tonnes of crude steel in December, with a 7,6 percent decrease compared to the same month in the previous year. Türkiye's crude steel output by electric arc furnaces decreased by 4,1 % (2,2 million tonnes) and the production by integrated plants decreased by 15,9% (810.000 tonnes) both year on year.

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In the January-December period this year, Türkiye produced 36.9 million tonnes of crude steel, up by 9.4 percent year on year. Türkiye's crude steel output by electric arc furnaces increased by 7 % (25.8 million tonnes) and the production by integrated plants increased by 15.7% (11.1 million tonnes) both year on year.

8. The Position within the Sector

The Group produced 7,2 million tonnes of crude steel in 2023. In 2024, crude steel production at the Ereğli facilities increased by 15,2% compared to the same period of the previous year with 3,2 million tonnes. In the İskenderun facilities, crude steel production increased by 21,5% with 5,3 million tonnes. The Group's crude steel production in 2024 increased by 19,0% compared to the previous year, reaching a total of 8,5 million tonnes, as a result of the elimination of the earthquake effects experienced in the past period.

9. Government Grants

These grants and incentives can be used by all companies, which meet the related legislative requirements and those grants have no sectoral differences:

- ✓ Incentives under the jurisdiction of the research and development law (100% corporate tax exemption etc.)
- ✓ Cash support from Tubitak and Teydeb for research and development expenditures.
- ✓ Inward processing permission certificates,
- ✓ Social Security Institution incentives
- ✓ Insurance premium employer share incentive.

Research and development incentive premiums received amounts to TRY 92.716 thousand (31 December 2023: TRY 53.218 thousand) which considered as deduction subject in the calculation of corporate tax for the year ended December 31, 2024.

10. Developments Regarding the Plants

Türkiye's first and only integrated flat steel producer, Group, who carries out production, operation, maintenance and modernization activities within its all facilities. Manufacturing 23% of all crude steel production in Türkiye, Group again continued its operations in line with the principle of optimal costs, maximum productivity and quality of production in 2024.

11. Production Plants and Productivity

The information about the capacities of main product groups by Group are stated below:

Capacity used (%)	1 January - 31 December 2024	1 January - 31 December 2023
Liquid Steel	91%	76%
Crude Steel	89%	75%

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12. Products

The main products of Group are as follows:

Erdemir	İsdemir	Ermaden	Kümaş Manyezit
Tinplate	Billet	Pellets	Refractor
Galvanized	Wire Rod	Iron Ore	Magnesite Ore
Cold Rolled	Slab		
Hot Rolled	Hot Rolled		
Plate			

13. Production (quantity)

Final Products (000 Tonnes)	1 January - 31 December 2024	1 January - 31 December 2023
Flat Products	7.120	6.704
Long Products	965	652
Iron Ore and Magnesite	2.535	2.236

14. Developments Regarding Sales

The iron and steel industry is a delivering force in national economies and Türkiye is one of the leading countries in terms of both production and consumption of steel, ranking as the world's eighth largest crude steel producer. Crude steel production of Türkiye in 2024 is 36,9 million tonnes, which is 9,4% higher than the previous year.

Total flat product sales of the Group reached to the level of 7,1 million tonnes in 2024.

Domestic flat product sales were 5.6 million tonnes, 6,1% lower than the previous year's sales. Total long product sales increased by 47,5% to 957 thousand tonnes, while domestic long product sales increased by 57,2% to 943 thousand tonnes compared to the previous year. The Group exported a total of 1.540 thousand tonnes of finished products, including 1.526 thousand tonnes of flat products and 14 thousand tonnes of long products. This amount constitutes 19% of total sales. It has exported to 35 countries for flat products and 7 countries for long products.

Group has added 22 new customers to long product portfolio and 46 new customers to flat product portfolio totaling 68 new customers in 2024.

15. Sales (quantity)

Final Products (000 Tonnes)	1 January - 31 December 2024	1 January - 31 December 2023
Flat Products	7.094	6.684
Long Products	957	649
Pellet, Iron and Magnesite Ore Products (*)	2.410	2.375

(*) As of 31 December 2024, 2.204 thousand tonnes of sales are made for Group Companies (2023: 2.226 thousand tonnes).

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F - Risks and Evaluation of the Board

1. Enterprise Risk Management

Enterprise Risk Management Procedure has been published with the purpose of ensuring systematic and comprehensive identification, evaluation, control and monitoring of risks and opportunities that may affect Company's assets, reputation, and profitability. The procedure includes guidance on support and positioning, risk identification, prioritization, improvement, reporting, monitoring/surveillance, and communication principles related to risks in order to manage company-wide risks to the highest standard.

In order to measure the risks incurred by the company and ensure conformity to the risk tolerance limits; risks are monitored and managed in accordance with regulations and guidelines developed for critical risks.

2. Early Detection of Risk Committee

The Early Detection of Risk Committee Regulation is included in the Corporate Governance Policies and Regulations tab under Corporate Governance section of Investor Relations title on the company's website

The purpose of the Committee is to identify the risks that may threaten the existence, progress and continuation of the Company operations within the scope of the Early Detection of Risk Committee Regulation and legal legislation to implement the necessary measures related to the risks identified and to manage those risks.

The meetings of the Committee are held bimonthly and in accordance with the regular meetings of the Board of Directors. After each meeting, a written report on the activities of the Committee is submitted to the Board of Directors with a summary of the minutes. Meeting minutes are kept by the secretariat.

3. Prospective Risks

- 1) *Market / Price Risks:* Due to the industry that Company operates in, it is exposed to price change risks due to fluctuations in main inputs namely iron ore and coking coal prices as well as to fluctuations in the price of steel products. In addition, the time lag between supply of inputs and delivery of outputs may contribute to price change risk. Models are being developed and outputs are reported for close follow up of the impact of this risk to major company financial indicators. In order to keep the risk level within acceptable levels and to lock the sales profits, Company utilizes derivative solutions in line with Financial Risk Management Policy for "hedging" product/commodity prices.
- 2) *Currency Risks:* Company is exposed to currency risk when sales; collection or payment transactions (credit repayments, supplier payments, energy payments, other payments, etc.) are transacted in currencies other than functional currency. Under these situations, Company's basic approach to currency risk management is to utilize derivative transactions for hedging purposes in accordance with the Financial Risk Management Policy.

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- 3) *Interest Rate Risk:* Changes in interest rates may result in increase in financing expenses. The company manages interest rate risk by creating a balanced financial asset-liability portfolio in line with the Financial Risk Management Policy. In order to manage the interest rate risks incurred, duration-based profit/loss sensitivity is calculated considering the credit portfolio and cash flow projections. Besides natural hedging, considering the cost advantage, maturity advantage and similar reasons Company makes use of derivative transactions for hedging.
- 4) *Liquidity Risk:* With the purpose of increasing productivity through incorporating evolving production technologies and increasing capacity, Company continuously makes large investments. In order to bear these high costs, we incorporate financial instruments besides cash from revenues. In the absence of proper planning, these financial liabilities may not be met on time, at a sufficient level and at an optimum cost. Therefore, the company manages its liquidity needs by monitoring credit usage, repayments and cash flow projections in accordance with the Financial Risk Management Policy. The company has established an appropriate liquidity risk management structure for short, medium and long-term funding and liquidity requirements. The Company manages liquidity risk by regularly tracking estimated and actual cash flows and maintaining sufficient funds and borrowing reserves by matching the maturities of financial assets and liabilities.
- 5) *Counter-Party Risk:* Company may suffer financial losses because of the failure of a counter-party to meet its obligations. Company's basic approach in managing counter-party risk is to distribute the exposure risk at a balanced and measurable level. In order to manage customer related counter-party risk, almost all of our receivables are secured by Direct Debiting System, Credit Direct Collection System and Credit Insurance. Our customers' risk exposures are constantly monitored and when a limit is breached, a call for collateral completion is made. Financial Institution Model is created to manage and monitor the risk of counter-party risk associated with financial institutions.

Operational and financial risks that may arise in addition to these risks are continuously monitored by the Corporate Risk Management Department and are reported to the Board of Directors by the Early Detection of Risk Committee.

G - Other Information**1. Organizations Out of the Headquarters**

The Company has a branch in Kdz. Ereğli.

2. Information About Amendments in Legislation That May Significantly Affect the Company's Activities

None.

3. Information About Conflicts of Interest Between the Company and Institutions That Provide Services to the Company on Issues Such as Investment Advisory and Ratings and Cautions Taken by the Company to Prevent These Conflicts

None.

**BOARD OF DIRECTORS' ACTIVITY REPORT PREPARED IN ACCORDANCE
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Training programs designed to support the professional and individual development of our employees are planned and structured to contribute to the achievement of the Company's strategic objectives and the implementation of the basic principles of the Quality, Occupational Health and Safety (OHS), Environmental, Energy, and Information Management Systems Policies. In 2024, the training programs were held both remotely via the DijitalİK Learning and Development Platform and in person, in domestic and international locations, as well as at the Company's facilities, in classroom and on-the-job environments.

Orientation programs for new white-collar and blue-collar employees are regularly organized in a modular structure at intervals within our company. The "Company Orientation Module I" program is held jointly for both white-collar and blue-collar employees. The program includes an introduction to the company, an explanation of the integrated production process, the general hazards and risks at our company, ways to protect against them, the legal information new employees need to know, and key safety and health considerations. The "Company Orientation Module II" program is organized for white-collar employees and covers topics such as basic metallurgy, production processes and products, sustainability activities, existing systems, and inter-system relationships. Based on employee feedback, the program was redesigned in 2023, and in 2024, employees were introduced to the new 6-day program with the guidance of internal trainers.

The Sinerjik program for employees in HR departments to prepare them for the new restructuring of HR processes across OYAK, to provide a holistic view of HR processes, and develop competencies in different HR areas was completed in 2024.

Employees are also required to obtain vocational qualification certificates relevant to their positions, and these certifications are managed through the Equivalency Program run in collaboration with the Vocational Training Center. In 2024, a total of 2,871 certifications were completed in areas such as Construction Machinery Operation, Hazardous Work, High-Risk Work, Mastery/Apprenticeship, and MYK fields.

In an effort to contribute to the development of a qualified workforce needed by the industry and strengthen the relationship between technical education and production, a cooperation protocol was signed with Ereğli Vocational and Technical Anatolian High School, and various activities were organized for the school's teachers and students.

5- Information About Related Party Transactions

The immediate parent and ultimate controlling parties of the Group are ATAER Holding A.Ş. and Ordu Yardımlaşma Kurumu respectively.

There is no act of law conducted beneficial to Ordu Yardımlaşma Kurumu (OYAK) or/and its subsidiaries or there is no measure taken beneficial to Ordu Yardımlaşma Kurumu (OYAK) or/and its subsidiaries in business year 2024. In year 2024, all commercial transactions between our Company and our Controlling Shareholder and its subsidiaries are executed according to market conditions.

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In 2024, the common and continuous commercial purchase-related commercial activity and slab purchasing between the the subsidiary İskenderun Demir ve Çelik A.Ş. and, the Company, within the framework of CMB's II-17.1 Corporate Governance Communiqué, exceeding 10% of the total sales cost, common and continuous commercial activity on the sale of goods between the subsidiary Erdemir Çelik Servis Merkezi San. ve Tic. A.S. and the Company within the framework of CMB's II-17.1 Corporate Governance Communiqué; it is predicted to continue in 2025. These transactions are considered to be in line with previous years and are reasonable when compared to market conditions.

Related party disclosures as of the reporting period of the Group disclosed in "Note 34 - Related Party Disclosures" of the consolidated independent auditor's report for the period 1 January - 31 December 2024.

6. Information for Shareholders

None.

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App.1: Information About Board Members' and Executive Management's Titles Out of the Company

Board of Directors	Title	Titles Out of the Company
OYTAŞ İç ve Dış Ticaret A.Ş. Represented by: Süleyman Savaş ERDEM	Chairman	<ul style="list-style-type: none"> OYAK General Manager and Board Member
OMSAN Lojistik A.Ş. Represented by: Gürtan DAMAR	Deputy Chairman and Executive Director	<ul style="list-style-type: none"> Erdemir Mühendislik Yönetim ve Danışmanlık Hizmetleri A.Ş. -General Manager İskenderun Demir ve Çelik A.Ş. -Deputy Chairman and Executive Director (As Representative) Other OYAK Companies -Chairman/Board Member (As Representative)
OYAK Pazarlama Hizmet ve Turizm A.Ş. Represented by: Mustafa Serdar BAŞOĞLU	Board Member and Executive Director	<ul style="list-style-type: none"> İskenderun Demir ve Çelik A.Ş., - Board Member and Executive Director (As Representative) OYAK Yatırım Menkul Değerler A.Ş. - Deputy Chairman (As Representative) OYAK Yatırım Ortaklığı A.Ş. - Deputy Chairman (As Representative) Other OYAK Companies -Chairman/Deputy Chairman/Board Member (As Representative)
Republic of Türkiye Ministry of Treasury and Finance Privatization Administration Represented by: Bekir Emre HAYKIR	Board Member	<ul style="list-style-type: none"> Republic of Türkiye Ministry of Treasury and Finance Privatization Administration -Privatization Administration Chairman
OYKA Kağıt Ambalaj Sanayii ve Ticaret A.Ş. Represented by: Baran ÇELİK	Board Member	<ul style="list-style-type: none"> OYAK -Consultant İskenderun Demir ve Çelik A.Ş. -Board Member (As Representative) OYAK Portföy A.Ş. -Chairman Other OYAK Companies -Chairman/Deputy Chairman/Board Member (As Representative)

**BOARD OF DIRECTORS' ACTIVITY REPORT PREPARED IN ACCORDANCE
WITH THE COMMUNIQUÉ SERIAL: II, NO:14.1**

App.1: Information About Board Members' and Executive Management's Titles Out of the Company

Board of Directors	Title	Titles Out of the Company
OYAK Denizcilik ve Liman İşletmeleri A.Ş. Represented by: Güliz KAYA	Board Member	<ul style="list-style-type: none"> • OYAK -Chief Legal Counsel • İskenderun Demir ve Çelik A.Ş. -Board Member (As Representative) • Other OYAK Companies -Board Member (As Representative)
Emre GÖLTEPE	Independent Board Member	<ul style="list-style-type: none"> • Neo Portföy Yönetimi A.Ş. -Co-founder and Board Member • Lakehill Capital Partners -Co-founder • OYAK Yatırım Menkul Değerler A.Ş. -Independent Board Member • İskenderun Demir ve Çelik A.Ş. -Independent Board Member
Kadri ÖZGÜNEŞ	Independent Board Member	<ul style="list-style-type: none"> • Boğaziçi University -Visiting Doctor Lecturer • Peninsula Corporate Finance Danışmanlık A.Ş. -Co-founder • Hektaş Ticaret T.A.Ş. -Independent Board Member • İskenderun Demir ve Çelik A.Ş. -Independent Board Member
Sezai Afif ENSARİ	Independent Board Member	<ul style="list-style-type: none"> • OYAK Çimento Fabrikaları A.Ş. -Independent Board Member • İskenderun Demir ve Çelik A.Ş. -Independent Board Member

**BOARD OF DIRECTORS' ACTIVITY REPORT PREPARED IN ACCORDANCE
WITH THE COMMUNIQUÉ SERIAL: II, NO:14.1**

App.1: Information about Board Members' and Executive Management's Titles Out of the Company

Executive Management	Title	Titles Out of the Company
Mustafa Serdar BAŞOĞLU	Financial Management and Financial Affairs Group Vice President	<ul style="list-style-type: none"> • İskenderun Demir ve Çelik A.Ş. -Board Member and Executive Director (As Representative) • OYAK Yatırım Menkul Değerler A.Ş. -Deputy Chairman (As Representative) • OYAK Yatırım Ortaklığı A.Ş. - Deputy Chairman (As Representative) • Other OYAK Companies -Chairman/Deputy Chairman/Board Member (As Representative)
Sercan BÜYÜKBAYRAM	Marketing and Sales Group Vice President	<ul style="list-style-type: none"> • None
Şevket Selim YILMAZ	Procurement Group Vice President	<ul style="list-style-type: none"> • Other OYAK Companies -Board Member (As Representative/Real Person)
Ercan KAYA	Enterprise Architecture and Human Resources Group Vice President	<ul style="list-style-type: none"> • None
Niyazi Aşkın PEKER	General Manager	<ul style="list-style-type: none"> • TED Kdz. Ereğli College Foundation Private Schools -Chairman • Kdz. Ereğli Education Foundation -Board Member
Sinan BOZKURT	Deputy General Manager (Operations)	<ul style="list-style-type: none"> • None

**BOARD OF DIRECTORS' ACTIVITY REPORT PREPARED IN ACCORDANCE
WITH THE COMMUNIQUE SERIAL: II, NO:14.1****App.2: DECLERATIONS OF INDEPENDENT BOARD MEMBERS****BAĞIMSIZLIK BEYANI**

EREĞLİ DEMİR VE ÇELİK FABRİKALARI T.A.Ş. (Şirket) Yönetim Kurulu'nda, mevzuat, esas sözleşme ve Sermaye Piyasası Kurulu'nun Kurumsal Yönetim Tebliği'nde belirtilen kriterler kapsamında "bağımsız üye" olarak görev yapmaya aday olduğumu, bu kapsamda;

a) Şirket, şirketin yönetim kontrolü ya da önemli derecede etki sahibi olduğu ortaklıklar ile şirketin yönetim kontrolünü elinde bulunduran veya şirkette önemli derecede etki sahibi olan ortaklar ve bu ortakların yönetim kontrolüne sahip olduğu tüzel kişiler ile kendim, eşim ve ikinci dereceye kadar kan ve sıhrî hısımlarım arasında; son beş yıl içinde önemli görev ve sorumluluklar üstlenecek yönetici pozisyonunda istihdam ilişkisinin bulunmadığını, sermaye veya oy haklarının veya imtiyazlı payların %5 inden fazlasına birlikte veya tek başına sahip olunmadığını ya da önemli nitelikte ticarî ilişkinin kurulmamış olduğunu,

b) Son beş yıl içerisinde, başta şirketin denetimi (vergi denetimi, kanuni denetim, iç denetim de dahil), derecelendirilmesi ve danışmanlığı olmak üzere, yapılan anlaşmalar çerçevesinde şirketin önemli ölçüde hizmet veya ürün satın aldığı veya sattığı şirketlerde, hizmet veya ürün satın alındığı veya satıldığı dönemlerde, ortak (%5 ve üzeri), öncmlü görev ve sorumluluklar üstlenecek yönetici pozisyonunda çalışmadığımı veya yönetim kurulu üyesi olmadığımı,

c) Bağımsız yönetim kurulu üyesi olmam sebebiyle üstleneceğim görevleri gereği gibi yerine getirecek mesleki eğitim, bilgi ve tecrübeye sahip olduğumu,

ç) Dağılı oldukları mevzuata uygun olması şartıyla, üniversite öğretim üyeliği hariç, üye olarak seçildikten sonra kamu kurum ve kuruluşlarında tam zamanlı çalışmıyor olduğumu,

d) 31/12/1960 tarihli ve 193 sayılı Gelir Vergisi Kanunu (G.V.K.)'na göre Türkiye'de yerleşmiş sayıldığımı,

e) Şirket faaliyetlerine olumlu katkılarda bulunabilecek, şirket ile pay sahipleri arasındaki çıkar çatışmalarında tarafsızlığımı koruyabilecek, menfaat sahiplerinin haklarını dikkate alarak özgürce karar verebilecek güçlü etik standartlara, mesleki itibara ve tecrübeye sahip olduğumu,

f) Şirket faaliyetlerinin işleyişini takip edebilecek ve üstlendiğim görevlerin gereklerini tam olarak yerine getirebilecek ölçüde şirket işlerine zaman ayırabileceğimi,

g) Şirketin yönetim kurulunda son on yıl içerisinde altı yıldan fazla yönetim kurulu üyeliği yapmadığımı,

ğ) Şirketin veya şirketin yönetim kontrolünü elinde bulunduran ortakların yönetim kontrolüne sahip olduğu şirketlerin üçten fazlasında ve toplamda horsada işlem gören şirketlerin beşten fazlasında bağımsız yönetim kurulu üyesi olarak görev almıyor olduğumu,

h) Yönetim Kurulu üyesi olarak seçilen tüzel kişi adına tescil ve ilan edilmemiş olduğumu.

beyan ederim.



Emre GÖLTEPE

11/03/2024

**BOARD OF DIRECTORS' ACTIVITY REPORT PREPARED IN ACCORDANCE
WITH THE COMMUNIQUE SERIAL: II, NO:14.1****App.2: DECLERATIONS OF INDEPENDENT BOARD MEMBERS****BAĞIMSIZLIK BEYANI**

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a) Şirket, şirketin yönetim kontrolü ya da önemli derecede etki sahibi olduğu ortaklıklar ile şirketin yönetim kontrolünü elinde bulunduran veya şirkette önemli derecede etki sahibi olan ortaklar ve bu ortakların yönetim kontrolüne sahip olduğu tüzel kişiler ile kendim, eşim ve ikinci dereceye kadar kan ve sıhrî hisisimlerim arasında; son beş yıl içinde önemli görev ve sorumluluklar üstlenecek yönetici pozisyonunda istihdam ilişkisinin bulunmadığını, sermaye veya oy haklarının veya imtiyazlı payların %5 inden fazlasına birlikte veya tek başına sahip olunmadığımı ya da önemli nitelikte ticari ilişkinin kurulmamış olduğunu,

b) Son beş yıl içerisinde, başta şirketin denetimi (vergi denetimi, kanuni denetim, iç denetim de dahil), derecelendirilmesi ve danışmanlığı olmak üzere, yapılan anlaşmalar çerçevesinde şirketin önemli ölçüde hizmet veya ürün satın aldığı veya sattığı şirketlerde, hizmet veya ürün satın alındığı veya satıldığı dönemlerde, ortak (%5 ve üzeri), önemli görev ve sorumluluklar üstlenecek yönetici pozisyonunda çalışmadığımı veya yönetim kurulu üyesi olmadığımı,

c) Bağımsız yönetim kurulu üyesi olmam sebebiyle üstleneceğim görevleri gereği gibi yerine getirecek mesleki eğitim, bilgi ve tecrübeye sahip olduğumu,

ç) Bağlı oldukları mevzuata uygun olması şartıyla, üniversite öğretim üyeliği hariç, üye olarak seçildikten sonra kamu kurum ve kuruluşlarında tam zamanlı çalışmıyor olduğumu,

d) 31/12/1960 tarihli ve 193 sayılı Gelir Vergisi Kanunu (G.V.K.)'na göre Türkiye'de yerleşmiş sayıldığımı,

e) Şirket faaliyetlerine olumlu katkılarda bulunabilecek, şirket ile pay sahipleri arasındaki çıkar çatışmalarında tarafsızlığımı koruyabilecek, menfaat sahiplerinin haklarını dikkate alarak özgürce karar verebilecek güçlü etik standartlara, mesleki itibara ve tecrübeye sahip olduğumu,

f) Şirket faaliyetlerinin işleyişini takip edebilecek ve üstlendiğim görevlerin gereklerini tam olarak yerine getirebilecek ölçüde şirket işlerine zaman ayırabileceğimi,

g) Şirketin yönetim kurulunda son on yıl içerisinde altı yıldan fazla yönetim kurulu üyeliği yapmadığımı,

ğ) Şirketin veya şirketin yönetim kontrolünü elinde bulunduran ortakların yönetim kontrolüne sahip olduğu şirketlerin üçten fazlasında ve toplamda borsada işlem gören şirketlerin beşten fazlasında bağımsız yönetim kurulu üyesi olarak görev almıyor olduğumu,

h) Yönetim Kurulu üyesi olarak seçilen tüzel kişi adına tescil ve ilan edilmemiş olduğumu,

beyan ederim.



Kadri ÖZGÜNEŞ

11/03/2024

**BOARD OF DIRECTORS' ACTIVITY REPORT PREPARED IN ACCORDANCE
WITH THE COMMUNIQUE SERIAL: II, NO:14.1****App.2: DECLERATIONS OF INDEPENDENT BOARD MEMBERS****BAĞIMSIZLIK BEYANI**

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a) Şirket, şirketin yönetim kontrolü ya da önemli derecede etki sahibi olduğu ortaklıklar ile şirketin yönetim kontrolünü elinde bulunduran veya şirkette önemli derecede etki sahibi olan ortaklar ve bu ortakların yönetim kontrolüne sahip olduğu tüzel kişiler ile kendim, eşim ve ikinci dereceye kadar kan ve sıhrî hısımlarım arasında; son beş yıl içinde önemli görev ve sorumluluklar üstlenecek yönetici pozisyonunda istihdam ilişkisinin bulunmadığını, sermaye veya oy haklarının veya imtiyazlı payların %5 inden fazlasına birlikte veya tek başına sahip olunmadığını ya da önemli nitelikte ticari ilişkinin kurulmamış olduğunu,

b) Son beş yıl içerisinde, başta şirketin denetimi (vergi denetimi, kanuni denetim, iç denetim de dahil), derecelendirilmesi ve danışmanlığı olmak üzere, yapılan anlaşmalar çerçevesinde şirketin önemli ölçüde hizmet veya ürün satın aldığı veya sattığı şirketlerde, hizmet veya ürün satın alındığı veya satıldığı dönemlerde, ortak (%5 ve üzeri), önemli görev ve sorumluluklar üstlenecek yönetici pozisyonunda çalışmadığımı veya yönetim kurulu üyesi olmadığımı,

c) Bağımsız yönetim kurulu üyesi olmam sebebiyle üstleneceğim görevleri gereği gibi yerine getirecek mesleki eğitim, bilgi ve tecrübeye sahip olduğumu,

ç) Bağlı oldukları mevzuata uygun olması şartıyla, üniversite öğretim üyeliği hariç, üye olarak seçildikten sonra kamu kurum ve kuruluşlarında tam zamanlı çalışmıyor olduğumu,

d) 31/12/1960 tarihli ve 193 sayılı Gelir Vergisi Kanunu (G.V.K.)'na göre Türkiye'de yerleşmiş sayıldığımı,

e) Şirket faaliyetlerine olumlu katkılarda bulunabilecek, şirket ile pay sahipleri arasındaki çıkar çatışmalarında tarafsızlığımı koruyabilecek, menfaat sahiplerinin haklarını dikkate alarak özgürce karar verebilecek güçlü etik standartlara, mesleki itibara ve tecrübeye sahip olduğumu,

f) Şirket faaliyetlerinin işleyişini takip edebilecek ve üstlendiğim görevlerin gereklerini tam olarak yerine getirebilecek ölçüde şirket işlerine zaman ayırabileceğimi,

g) Şirketin yönetim kurulunda son on yıl içerisinde altı yıldan fazla yönetim kurulu üyeliği yapmadığımı,

ğ) Şirketin veya şirketin yönetim kontrolünü elinde bulunduran ortakların yönetim kontrolüne sahip olduğu şirketlerin üçten fazlasında ve toplamda borsada işlem gören şirketlerin beşten fazlasında bağımsız yönetim kurulu üyesi olarak görev almıyor olduğumu,

h) Yönetim Kurulu üyesi olarak seçilen tüzel kişi adına tescil ve ilan edilmemiş olduğumu,

beyan ederim.


Sezai Atif ENSARI

11/03/2024

**BOARD OF DIRECTORS' ACTIVITY REPORT PREPARED IN ACCORDANCE
WITH THE COMMUNIQUÉ SERIAL: II, NO:14.1****APP.3****STATEMENT OF COMPLIANCE WITH CORPORATE GOVERNANCE**

Ereğli Demir ve Çelik Fabrikaları T.A.Ş. (Company), one of the public companies in Türkiye with the broadest base, enjoys a leading position in its field in the Turkish industry, and is well aware of its responsibilities towards its stakeholders. In this context, the Company has adopted the concepts of “equality”, “transparency”, “accountability” and “responsibility”, which form the basis of corporate governance in its activities, and has taken maximum care and effort to comply with the Capital Markets Law and the secondary regulations and decisions of the Capital Markets Board (CMB).

In line with the corporate governance efforts, the Company has started to operate corporate governance mechanisms in accordance with the principles since 26.06.2012. Our Company, which is included in the BIST Corporate Governance Index (XKURY) as of 29.07.2015 and also is subject to corporate governance rating every year by the rating agency KOBİRATE Uluslararası Kredi Derecelendirme ve Kurumsal Yönetim Hizmetleri A.Ş., which is authorized to perform activities in Türkiye in accordance with the rating methodology approved by the CMB. Corporate Governance Rating Reports are available on our Corporate Website (www.erdemir.com.tr).

Ereğli Demir ve Çelik Fabrikaları T.A.Ş. believes in the importance of ensuring full compliance with the Principles of the Corporate Governance. In the activity period ended on 31 December 2024, the Company has continued to adopt the mandatory corporate governance principles that are included in the Corporate Governance Communiqué annexed to the relevant legislation.

The Company pays utmost attention to compliance with voluntary principles that are not fully complied yet with in the relevant legislation and there is no conflict of interest between the stakeholders so far.

For the period ended at 31 December 2024, compliance with the corporate governance principles included in the Corporate Governance Communiqué and the explanations of those who have not yet achieved compliance are included in the annual report; Corporate Governance Compliance Report, Corporate Governance Information Form, Sustainability Report and other related sections of the report.

In the future, corporate governance practices of the Company, efforts to improve our corporate governance practices, including non-mandatory principles that have not been put into practice in a limited number, will be continued.

In case of a significant change in the Sustainability Report during the period, the relevant change will be published in the interim activity reports. When there is a change in the Corporate Governance Compliance Report or Corporate Governance Information Form, there will be a material event disclosure and it will be published in the interim activity reports as well.

**BOARD OF DIRECTORS' ACTIVITY REPORT PREPARED IN ACCORDANCE
WITH THE COMMUNIQUÉ SERIAL:II, NO:14.1**

EREĞLİ DEMİR VE ÇELİK FABRİKALARI T.A.Ş. SUSTAINABILITY REPORT							
		COMPLIANCE STATUS				EXPLANATION	REPORT / LINK REGARDING THE PUBLICLY DISCLOSED INFORMATION
		YES	PARTIAL	NO	NOT APPLICABLE		
A. General Principles							
A1. Strategy, Policy and Goals							
A1.1	The preferred environmental, social and corporate governance (ESG) issues, risks and opportunities have been determined by the Board of Directors.	X				Risks and opportunities within the scope of ESG issues have been determined.	https://www.erdemir.com.tr/en/investor-relations/integrated-annual-reports
A1.1	The ESG policies (e.g. Environmental Policy, Energy Policy, Human Rights and Labour Rights Policy) have been set out by the Board of Directors and disclosed to public.	X				Our policies within the scope of ESG issues have been determined and disclosed to the public on the company website.	https://www.erdemir.com.tr/en/corporate/values-and-corporate-culture
A1.2	The short-term and long-term ESG goals have been disclosed to public.	X				Strategy and objectives are explained in the "Strategic Approach" section of the integrated report.	https://www.erdemir.com.tr/en/investor-relations/integrated-annual-reports
A2. Execution/Supervision							
A2.1	The committees and/or boards responsible for the supervision of ESG policies and the seniors directors to execute the ESG issues have been disclosed to public including their duties.	X				Departments such as Strategic Planning and Sustainability, Occupational Safety and Environment etc., which are responsible for the execution of ESG policies, are included in the integrated report.	https://www.erdemir.com.tr/en/investor-relations/integrated-annual-reports
A2.1	The activities carried out within the scope of the policies by the responsible committee and/or department have been reported to the Board of Directors at least once a year.	X				The duties of the relevant departments include reporting their activities which are within the scope of ESG policies to the Board of Directors at least once a year.	https://www.erdemir.com.tr/en/investor-relations/integrated-annual-reports
A2.2	The action plan in accordance with the ESG goals have been formed and disclosed to public.	X				The investments and activities planned in line with the targets are explained in the integrated annual report.	https://www.erdemir.com.tr/en/investor-relations/integrated-annual-reports
A2.3	The key performance indicators regarding the ESG and the achievement rates per years have been disclosed to public.	X				Key performance indicators have been determined and detailed follow-ups are carried out within the company on a daily, monthly and annual basis. Indicators that come to the fore are presented in the Environmental and Social Performance Indicators section of our integrated annual report.	https://www.erdemir.com.tr/en/investor-relations/integrated-annual-reports
A2.4	The improvement activities for sustainability performance regarding business processes or product and services have been disclosed to public.	X				In the integrated report and net zero roadmap, activities to improve the sustainability performance of products and services have been disclosed.	https://erdemir.com.tr/en/sustainability/sust-net-zero-roadmap
A3. Reporting							
A3.1	The annual report covers the sustainability performance, KPIs and actions understandable, right and qualified.	X				Sustainability performance is constantly reviewed and reported. Information on sustainability activities is explained in the relevant sections of the Integrated report.	https://www.erdemir.com.tr/en/investor-relations/integrated-annual-reports
A3.2	The information on the activities implemented in line with the United Nations (UN) 2030 Sustainable Development Goals have been disclosed to public.	X				Our activities' connection and contribution to the SDGs are explained in the "Strategic Approach" and "Prioritization Analysis" sections of the integrated report.	https://www.erdemir.com.tr/en/investor-relations/integrated-annual-reports
A3.3	The lawsuits in progress against the Company regarding the ESG issues that effect the material business lines and the legal sanctions in regard of the sustainability policies have been disclosed to public.		X			Lawsuits brought against and / or concluded to our company, those that are deemed necessary / important are disclosed on the Public Disclosure Platform (PDP)	https://www.kap.org.tr/en/sirket-bilgileri/ozet/944-eregli-demir-ve-celik-fabrikalari-t-a-s
A4. Verification							
A4.1	The KPI measurements have been verified by an independent third and disclosed to public.		X			Some of the parameters related to sustainability are approved by the verifier (independent third party) and are explained in the integrated report.	https://www.erdemir.com.tr/en/investor-relations/integrated-annual-reports

**BOARD OF DIRECTORS' ACTIVITY REPORT PREPARED IN ACCORDANCE
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EREĞLİ DEMİR VE ÇELİK FABRİKALARI T.A.Ş. SUSTAINABILITY REPORT							
		COMPLIANCE STATUS				EXPLANATION	REPORT / LINK REGARDING THE PUBLICLY DISCLOSED INFORMATION
		YES	PARTIAL	NO	NOT APPLICABLE		
	B. Environmental Principles						
B1	The company has disclosed its policies and practices on environmental management, action plans, environmental management systems (known as ISO 14001 standard) and programmes.	X				Policies and practices, action plans, environmental management systems and programs created within the scope of environmental management are explained in the integrated report.	https://www.erdemir.com.tr/en/investor-relations/integrated-annual-reports
B2	The scope, period, date and the constraints of conditions of the environmental reporting regarding environmental management have been disclosed to public.	X				There is information about the period, date, limits and limitations of the environmental report included in the integrated report.	https://www.erdemir.com.tr/en/investor-relations/integrated-annual-reports
B4	The environmental KPIs counted for remuneration criteria for stakeholders (e.g. board members, executives and employees) within frame of the performance incentives have been disclosed to public.	X				Employee goals also include environmental goals. Realizations of the targets are supported by incentives and are explained in the integrated report.	https://www.erdemir.com.tr/en/investor-relations/integrated-annual-reports
B5	The integration of the environmental difficulties, which are preferably determined, with the business goals and strategy have been disclosed to public.	X				Environmental problems and risks were taken into account in the analyzes and studies carried out while determining the targets and strategies, and they are explained in the Risk Management section of the integrated report.	https://www.erdemir.com.tr/en/investor-relations/integrated-annual-reports
B7	The integration of environmental management issues covering the customers and suppliers throughout the value chain of the company including the operational process with the business model and strategy have been disclosed to public.	X				Our stakeholder relations are explained in our integrated report.	https://www.erdemir.com.tr/en/investor-relations/integrated-annual-reports
B8	The cooperation with the non-governmental organizations and the environmental institutions and taking (or not) a part of the policy-making processes with those institutions have been disclosed to public.	X				It is explained in the "Corporate Memberships" section of the integrated report.	https://www.erdemir.com.tr/en/investor-relations/integrated-annual-reports
B9	The environmental figures (Greenhouse gas emissions (Scope-1 (Direct), Scope-2 (Energy indirect), Scope-3 (Other indirect), air quality, energy management, water and waste water management, waste management, biodiversity impacts) and the environmental impacts have been disclosed to public with periodic comparison.		X			Environmental indicators are explained in our integrated annual report.	https://www.erdemir.com.tr/en/investor-relations/integrated-annual-reports
B10	The standard, protocol, methodology and the base year details for collection and calculation of the data have been disclosed to public.		X			The standard and methodology used in the integrated annual report are mentioned in general terms.	https://www.erdemir.com.tr/en/investor-relations/integrated-annual-reports
B11	The comparable increase or decrease rates with the previous years have been disclosed to public in the current period's report.	X				Prominent indicators are presented in the "Environmental Performance Indicators" section of our integrated annual report in comparison with previous years.	https://www.erdemir.com.tr/en/investor-relations/integrated-annual-reports
B12	The short-term and long-term targets are determined to decrease the environmental impacts; the called targets and the progress status in comparison to the previous years' targets have been disclosed to public.		X			Although the targets are followed within the company, numerical targets are not included in the integrated annual report.	https://www.erdemir.com.tr/en/investor-relations/integrated-annual-reports
B13	The strategy for fight against climate crises is set out and the action plan has been disclosed to public.	X				Activities carried out in the context of combating the climate crisis are mentioned in net zero roadmap.	https://erdemir.com.tr/en/sustainability/sust-net-zero-roadmap
B14	The programmes or procedures to prevent or to decrease to the minimum level of the negative environmental effects of the products and/or services have been disclosed to public.	X				The efforts spent in order to prevent or minimize the negative potential impacts of our products on the environment are explained in our integrated annual report.	https://www.erdemir.com.tr/en/investor-relations/integrated-annual-reports
	The actions taken to make the third parties' (e.g. supplier, subcontractor, dealer, etc.) decrease their greenhouse gas emission figures have been disclosed to public.		X			Actions to reduce greenhouse gas emissions of third parties are in progress but have not been disclosed to the public yet.	https://www.erdemir.com.tr/en/investor-relations/integrated-annual-reports

**BOARD OF DIRECTORS' ACTIVITY REPORT PREPARED IN ACCORDANCE
WITH THE COMMUNIQUÉ SERIAL:II, NO:14.1**

EREĞLİ DEMİR VE ÇELİK FABRİKALARI T.A.Ş. SUSTAINABILITY REPORT

		COMPLIANCE STATUS				EXPLANATION	REPORT / LINK REGARDING THE PUBLICLY DISCLOSED INFORMATION
		YES	PARTIAL	NO	NOT APPLICABLE		
	B. Environmental Principles						
B15	The environmental benefits/gainings and cost savings provided by the initiatives/projects to decrease the environmental impacts have been disclosed to public.	X				Important projects and actions are included in our integrated annual report, especially energy savings in the context of energy efficiency are explained.	https://www.erdemir.com.tr/en/investor-relations/integrated-annual-reports
B16	Energy consumption (natural gas, diesel, gas, LPG, coal, electricity, heating, cooling, etc.) figures as Scope-1 and Scope-2 have been disclosed to public.		X			Our total energy consumption are presented in the "Environmental Performance Indicators" section of our integrated annual report in comparison with previous years.	https://www.erdemir.com.tr/en/investor-relations/integrated-annual-reports
B17	The information about the produced electricity, heat, steam and cooling for the reporting period have been disclosed to public.		X			Within the scope of the "Energy Efficiency Law" numbered 5627, the energy production and consumption data of the previous year are entered annually as data in the "Energy Efficiency Portal" according to the criteria determined by the Department of Energy Efficiency and Environment of the Ministry of Energy and Natural Resources	https://www.erdemir.com.tr/en/investor-relations/integrated-annual-reports
B18	The actions taken to increase renewable energy consumption, transit to zero or low carbon electricity have been disclosed to public.	X				Our renewable energy works are explained in the integrated report and net zero roadmap.	https://erdemir.com.tr/en/sustainability/sust-net-zero-roadmap
B19	The renewable energy production and consumption figures have been disclosed to public.	X				Relevant datas are disclosed in the integrated report.	https://www.erdemir.com.tr/en/investor-relations/integrated-annual-reports
B20	Energy productivity projects have been carried out and the decrease rates on energy consumption and emission based on those projects have been disclosed to public.	X				It is explained in the integrated report and net zero roadmap.	https://erdemir.com.tr/en/sustainability/sust-net-zero-roadmap
B21	Water consumption, underground or aboveground drawn water, recycled or discharged water figures, sources and procedures have been disclosed to public.	X				It is presented in comparison with previous years in the Environmental Performance Indicators section of our integrated annual report.	https://www.erdemir.com.tr/en/investor-relations/integrated-annual-reports
B22	It has been disclosed to public if the operations or activities included to any carbon pricing system (Emission Trading System, Cap & Trade or Carbon Tax) or not.				X	No taxation system has come into force in our country. The information that we participate in Partnership for Market Readiness (PMR) studies conducted in our country is given in the integrated annual report. Erdemir Romania's activities are included in the EU ETS system and are reported.	
B23	The information on accumulated or purchased carbon credit in the reporting period has been disclosed to public.				X	No taxation system has come into force in our country. The information that we participate in Partnership for Market Readiness (PMR) studies conducted in our country is given in the integrated annual report. Erdemir Romania's activities are included in the EU ETS system and are reported.	
B24	The details have been disclosed to public if there is a carbon pricing mechanism at the company.				X	No taxation system has come into force in our country. The information that we participate in Partnership for Market Readiness (PMR) studies conducted in our country is given in the integrated annual report. Erdemir Romania's activities are included in the EU ETS system and are reported.	
B25	The platforms, which the environmental figures of the company are announced, have been disclosed to public.	X				The platforms such as EIA public participation meetings, website, social media, one-to-one meetings with suppliers, sectoral organizations, associations and NGOs, collaborations, memberships, participation in working groups are described in the integrated report	https://www.erdemir.com.tr/en/investor-relations/integrated-annual-reports

**BOARD OF DIRECTORS' ACTIVITY REPORT PREPARED IN ACCORDANCE
WITH THE COMMUNIQUÉ SERIAL:II, NO:14.1**

EREĞLİ DEMİR VE ÇELİK FABRİKALARI T.A.Ş. SUSTAINABILITY REPORT

		COMPLIANCE STATUS				EXPLANATION	REPORT / LINK REGARDING THE PUBLICLY DISCLOSED INFORMATION
		YES	PARTIAL	NO	NOT APPLICABLE		
	C. Social Principles						
	C1. Human Rights and Labour Rights						
C1.1	The Human Rights and Labour Rights Policy has been set out covering the United Nations Universal Declaration of Human Rights and the International Labour Organization principles, the responsible directors for execution of the policy are assigned and disclosed to public.	X				Our commitment is stated in the code of ethics and working principles and shared on our website.	https://www.erdemir.com.tr/storage/uploads/2023/08/edba4578b1bba0941f59b9c2fe136875.pdf
C1.2	The labour rights policy covers the fair workforce, improving work conditions, women's employment and inclusion (no discrimination on gender, race, religion, language, marital status, ethnicity, sexual orientation, gender identity, family responsibilities, trade union activities, political view, disability, social and cultural differences, etc.) considering the supply and value chain impacts.	X				Our policy is stated in the code of ethics and working principles and shared on our website.	https://www.erdemir.com.tr/storage/uploads/2023/08/edba4578b1bba0941f59b9c2fe136875.pdf
C1.3	The measures taken throughout the value chain to watch over the susceptible segments to certain economic, environmental, social factors (e.g. low income group, women, etc.) or minority rights/opportunity equality.	X				It is explained in the relevant sections of our integrated report.	https://www.erdemir.com.tr/en/investor-relations/integrated-annual-reports
C1.4	The preventive and improver practices on discrimination, inequality, human rights violation, forced labour, and child labour have been disclosed to public.		X			There are internal (in-company) reports.	Internal (in-company) reports
C1.5	The labour rights policy covers investment in employees (training, improvement policies), remuneration, side rights, right to unionize, work/life balance and skill management issues.	X				It is explained in the relevant sections of our integrated report.	https://www.erdemir.com.tr/en/investor-relations/integrated-annual-reports
	The mechanism regarding the employee complaints and the dispute resolution process is determined.	X				Mechanisms for the resolution of employee complaints and disputes have been established, and dispute resolution processes have been specified in the code of ethics and working principles.	https://www.erdemir.com.tr/storage/uploads/2023/08/edba4578b1bba0941f59b9c2fe136875.pdf
	The reported employee satisfaction activities in the period have been disclosed to public.	X				It is explained in the relevant sections of our integrated report.	https://www.erdemir.com.tr/en/investor-relations/integrated-annual-reports
C1.6	Occupational Health and Safety Policy has been set out and disclosed to public.	X				Occupational health and safety policies have been established and shared on our website.	https://www.erdemir.com.tr/en/corporate/values-and-corporate-culture
	The measures taken to prevent the work accidents, health protection and accident statistics have been disclosed to public.	X				It is explained in the Occupational Health and Safety section of the integrated report.	https://www.erdemir.com.tr/en/investor-relations/integrated-annual-reports
C1.7	Protection of the personal data and information security policy has been disclosed to public.	X				Personal data protection and data security policies have been established and shared on our website.	https://www.erdemir.com.tr/en/personal-data-protection-law-kvkk
C1.8	Code of Ethics has been set out and disclosed to public.	X				Ethics policy has been established and shared on our website.	https://www.erdemir.com.tr/storage/uploads/2023/08/edba4578b1bba0941f59b9c2fe136875.pdf
C1.9	The studies related to social investment, social responsibility, financial inclusivity and access to finance have been explained.	X				It is explained in the Social Contribution section of the integrated report.	https://www.erdemir.com.tr/en/investor-relations/integrated-annual-reports
C1.10	The informative meetings and training programmes on ESG practices organised for the employees	X				Regular trainings are provided to the employees within the framework of the developmental plans.	https://www.erdemir.com.tr/en/investor-relations/integrated-annual-reports

**BOARD OF DIRECTORS' ACTIVITY REPORT PREPARED IN ACCORDANCE
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EREĞLİ DEMİR VE ÇELİK FABRİKALARI T.A.Ş. SUSTAINABILITY REPORT							
		COMPLIANCE STATUS				EXPLANATION	REPORT / LINK REGARDING THE PUBLICLY DISCLOSED INFORMATION
		YES	PARTIAL	NO	NOT APPLICABLE		
	C. Social Principles						
	C2. Stakeholders, International Standards and Initiatives						
C2.1	Customer satisfaction policy covering the management and solution of the customer complaints has been set out and disclosed to public.	X				The customer satisfaction policy regarding the management and resolution of customer complaints has been prepared and explained in the integrated report.	https://www.erdemir.com.tr/en/investor-relations/integrated-annual-reports
C2.2	The information on communication with the stakeholders (whom, topic ve frequency) has been disclosed to public.	X				Details on stakeholder communication are described in the integrated report.	https://www.erdemir.com.tr/en/investor-relations/integrated-annual-reports
C2.3	The international reporting standards adopted have been disclosed to public.	X				Adopted international reporting standards are explained in the integrated report.	https://www.erdemir.com.tr/en/investor-relations/integrated-annual-reports
C2.4	The adopted principles, being a signatory or a member of an international institution, committee on sustainability have been disclosed to public.	X				Signatory or member international organizations or principles are publicly disclosed in the integrated report.	https://www.erdemir.com.tr/en/investor-relations/integrated-annual-reports
C2.5	Improvement activities have been realized to be included Borsa İstanbul Sustainability Index and/or international index providers' sustainability indices.	X				It is included in the Borsa İstanbul Sustainability Index.	https://www.erdemir.com.tr/en/investor-relations/integrated-annual-reports
	D. Corporate Governance Principles						
D1	It has been consulted with the stakeholders regarding the determination of the sustainability measures and strategy.	X				Opinions of stakeholders are sought in determining measures and strategies in the field of sustainability.	https://www.erdemir.com.tr/en/investor-relations/integrated-annual-reports
D2	CSR projects, awareness activities and training programmes have been realized to increase the awareness of on sustainability.	X				Studies are carried out to raise awareness on the issue of sustainability and the importance of sustainability through social responsibility projects, awareness activities and trainings.	https://www.erdemir.com.tr/en/investor-relations/integrated-annual-reports

**BOARD OF DIRECTORS' ACTIVITY REPORT PREPARED IN ACCORDANCE
WITH THE COMMUNIQUÉ SERIAL:II, NO:14.1**

	Company Compliance Status					Explanation
	Yes	Partial	No	Exempted	N/A	
Corporate Governance Compliance Report						
1.1. FACILITATING THE EXERCISE OF SHAREHOLDER RIGHTS						
1.1.2- Up-to-date information and disclosures which may affect the exercise of shareholder rights are available to investors at the corporate website.	X					
1.2. RIGHT TO OBTAIN AND REVIEW INFORMATION						
1.2.1- Management did not enter into any transaction that would complicate the conduct of special audit.	X					
1.3. GENERAL ASSEMBLY						
1.3.2 - The company ensures the clarity of the General Assembly agenda, and that an item on the agenda does not cover multiple topics.	X					
1.3.7- Insiders with privileged information have informed the board of directors about transactions conducted on their behalf within the scope of the company's activities in order for these transactions to be presented at the General Shareholders' Meeting.					X	There was no transaction notice in this manner.
1.3.8 - Members of the board of directors who are concerned with specific agenda items, auditors, and other related persons, as well as the officers who are responsible for the preparation of the financial statements were present at the General Shareholders' Meeting.	X					
1.3.10 - The agenda of the General Shareholders' Meeting included a separate item detailing the amounts and beneficiaries of all donations and contributions.	X					
1.3.11- The General Shareholders' Meeting was held open to the public, including the stakeholders, without having the right to speak.					X	In 2024 fiscal year, there was no participation demand from the media.
1.4. VOTING RIGHTS						
1.4.1- There is no restriction preventing shareholders from exercising their shareholder rights.	X					
1.4.2 - The company does not have shares that carry privileged voting rights.		X				Company's capital is divided into shares Group A and Group B. 1 (one) share of certificate, issued to the bearer amounting to 1 Kr (one Kuruş) is A group. The right of usufruct shall be established in favor of and to the name of Privatization Administration on the shares of A Group with all rights appertaining thereto unless otherwise decided by Supreme Board of Privatization.
1.4.3- The company withholds from exercising its voting rights at the General Shareholders' Meeting of any company with which it has cross-ownership, in case such cross-ownership provides management control.					X	No cross-shareholding relations exist in the capital of the Company.
1.5. MINORITY RIGHTS						
1.5.1- The company pays maximum diligence to the exercise of minority rights.	X					
1.5.2 - The Articles of Association extend the use of minority rights to those who own less than one twentieth of the outstanding shares, and expand the scope of the minority rights.				X		Even though minority rights are not determined less than one in twenty by the Articles of Association, parallel with the general practices, in accordance with Article 38 of the Articles of Association, provisions of Turkish Commercial Code and Capital Market. Law shall be applied to the issues that are not written in the Articles of Association in regard to minority rights. On the other hand, the Company recognizes equal rights to each shareholder and comply with relevant regulations regarding the exercise of shareholder rights. There is no plan to regulate and expand minority rights in the Articles of Association.

**BOARD OF DIRECTORS' ACTIVITY REPORT PREPARED IN ACCORDANCE
WITH THE COMMUNIQUÉ SERIAL:II, NO:14.1**

	Company Compliance Status					Explanation
	Yes	Partial	No	Exempted	N/A	
Corporate Governance Compliance Report						
1.6. DIVIDEND RIGHT						
1.6.1-The dividend policy approved by the General Shareholders' Meeting is posted on the company website.	X					
1.6.2 -The dividend distribution policy comprises the minimum information to ensure that the shareholders can have an opinion on the procedure and principles of dividend distributions in the future.		X				
1.6.3-The reasons for retaining earnings, and their allocations, are stated in the relevant agenda item.			X			
1.6.4-The board reviewed whether the dividend policy balances the benefits of the shareholders and those of the company.				X		
1.7 TRANSFER OF SHARES						
1.7.1-There are no restrictions preventing shares from being transferred.				X		
2.1. CORPORATE WEBSITE						
2.1.1.- The company website includes all elements listed in Corporate Governance Principle 2.1.1.				X		
2.1.2 -The shareholding structure (names, privileges, number and ratio of shares, and beneficial owners of more than 5% of the issued share capital) is updated on the website at least every 6 months.				X		
2.1.4 -The company website is prepared in other selected foreign languages, in a way to present exactly the same information with the Turkish content.				X		
2.2. ANNUAL REPORT						
2.2.1-The board of directors ensures that the annual report represents a true and complete view of the company's activities.				X		
2.2.2 -The annual report includes all elements listed in Corporate Governance Principle 2.2.2.				X		
3.1. CORPORATION'S POLICY ON STAKEHOLDERS						
3.1.1-The rights of the stakeholders are protected pursuant to the relevant regulations, contracts and within the framework of bona fides principles.				X		
3.1.3 - Policies or procedures addressing stakeholders' rights are published on the company's website.				X		
3.1.4 - A whistleblowing programme is in place for reporting legal and ethical issues.				X		
3.1.5 -The company addresses conflicts of interest among stakeholders in a balanced manner.				X		
3.2. SUPPORTING THE PARTICIPATION OF THE STAKEHOLDERS IN THE CORPORATION'S MANAGEMENT						
3.2.1-The Articles of Association, or the internal regulations (terms of reference/manuals) regulate the participation of employees in management.				X		Although there is no provision in the articles of association, employees are encouraged to participate in management through Internal practices.
3.2.2 - Surveys/other research techniques, consultation, interviews, observation method etc. were conducted to obtain opinions from stakeholders on decisions that significantly affect them.				X		

**BOARD OF DIRECTORS' ACTIVITY REPORT PREPARED IN ACCORDANCE
WITH THE COMMUNIQUÉ SERIAL:II, NO:14.1**

	Company Compliance Status					Explanation
	Yes	Partial	No	Exempted	N/A	
Corporate Governance Compliance Report						
3.3. HUMAN RESOURCES POLICY						
3.3.1 - The company has adopted an employment policy ensuring equal opportunities, and a succession plan for all key managerial positions.	X					
3.3.2 - Recruitment criteria are documented.	X					
3.3.3 - The company has a policy on human resources development, and organises training for employees.	X					
3.3.4- Meetings have been organised to inform employees on the financial status of the company, remuneration, career planning. education and health.	X					
3.3.5 - Employees, or their representatives, were notified of decisions impacting them. The opinion of the related trade unions was also taken.	X					
3.3.6 - Job descriptions and performance criteria have been prepared for all employees, announced to them and taken into account to determine employee remuneration.	X					
3.3.7 - Measures (procedures, trainings, raising awareness, goals, monitoring, complaint mechanisms) have been taken to prevent discrimination, and to protect employees against any physical, mental, and emotional mistreatment.	X					
3.3.8 - The company ensures freedom of association and supports the right for collective bargaining.	X					
3.3.9 -A safe working environment for employees is maintained.	X					
3.4 RELATIONS WITH CUSTOMERS AND SUPPLIERS						
3.4.1-The company measured its customer satisfaction, and operated to ensure full customer satisfaction.	X					
3.4.2 - Customers are notified of any delays in handling their requests.	X					
3.4.3 - The company complied with the quality standards with respect to its products and services.	X					
3.4.4 -The company has in place adequate controls to protect the confidentiality of sensitive information and business secrets of its customers and suppliers.	X					
3.5 ETHICAL RULES AND SOCIAL RESPONSIBILITY						
3.5.1 -The board of the corporation has adopted a code of ethics, disclosed on the corporate website.	X					
3.5.2 - The company has been mindful of its social responsibility and has adopted measures to prevent corruption and bribery.	X					
4.1. ROLE OF THE BOARD OF DIRECTORS						
4.1.1 -The board of directors has ensured strategy and risks do not threaten the long-term interests of the company and that effective risk management is in place.	X					
4.1.2 -The agenda and minutes of board meetings indicate that the board of directors discussed and approved strategy, ensured resources were adequately allocated, and monitored company and management performance.	X					

**BOARD OF DIRECTORS' ACTIVITY REPORT PREPARED IN ACCORDANCE
WITH THE COMMUNIQUÉ SERIAL:II, NO:14.1**

	Company Compliance Status					Explanation
	Yes	Partial	No	Exempted	N/A	
Corporate Governance Compliance Report						
4.2. ACTIVITIES OF THE BOARD OF DIRECTORS						
4.2.1 - The board of directors documented its meetings and reported its activities to the shareholders.	X					
4.2.2 - Duties and authorities of the members of the board of directors are disclosed in the annual report.	X					
4.2.3-The board has ensured the company has an internal control framework adequate for its activities, size and complexity.	X					
4.2.4 - Information on the functioning and effectiveness of the internal control system is provided in the annual report.	X					
4.2.5 -The roles of the Chairman and Chief Executive Officer are separated and defined.	X					
4.2.7-The board of directors ensures that the Investor Relations department and the corporate governance committee work effectively. The board works closely with them when communicating and settling disputes with shareholders.	X					
4.2.8-The company has subscribed to a Directors and Officers liability insurance covering more than 25% of the capital.	X					
4.3. STRUCTURE OF THE BOARD OF DIRECTORS						
4.3.9 -The board of directors has approved the policy on its own composition, setting a minimal target of %25 for female directors. The board annually evaluates its composition and nominates directors so as to be compliant with the policy.			X			Although there is no policy regarding the target of minimum 25% for the ratio of female members in the board of directors, there is one female member in the current board of directors' structure.
4.3.10 - At least one member of the audit committee has 5 years of experience in audit/accounting and finance.	X					
4.4. BOARD MEETING PROCEDURES						
4.4.1 - Each board member attended the majority of the board meetings in person or via an electronic board meeting system.	X					
4.4.2 -The board has formally approved a minimum time by which information and documents relevant to the agenda items should be supplied total board members.	X					
4.4.3 -The opinions of board members that could not attend the meeting, but did submit their opinion in written format, were presented to other members.	X					
4.4.4 - Each member of the board has one vote.	X					
4.4.5 - The board has a charter/written internal rules defining the meeting procedures of the board.	X					
4.4.6 - Board minutes document that all items on the agenda are discussed, and board resolutions include director's dissenting opinions if any.	X					
4.4.7-There are limits to external commitments of board members. Shareholders are informed of board members' external commitments at the General Shareholders' Meeting.		X				Due to the Board Member's work and industry experience and contribution to the board of directors, there is no restriction for the Board Members to assume any other duties outside the company. The duties undertaken by the members of the board of directors outside the company were presented to the shareholders at the general assembly meeting. Since this current practice does not create any negative situation in terms of corporate governance, no changes expected in 2025.

**BOARD OF DIRECTORS' ACTIVITY REPORT PREPARED IN ACCORDANCE
WITH THE COMMUNIQUÉ SERIAL:II, NO:14.1**

Company Compliance Status

Yes Partial No Exempted N/A Explanation

Corporate Governance Compliance Report

4.5. BOARD COMMITTEES

4.5.5 - Board members serve in only one of the Board's committees.			X			The company's board of directors consists of 9 members and operates with 3 committees. 3 of our 9 members take part in committees as independent board members. Due to the number of Board members, each board member is assigned to more than one committee.
4.5.6 - Committees have invited persons to the meetings as deemed necessary to obtain their views.	X					
4.5.7 - If external consultancy services are used, the independence of the provider is stated in the annual report.					X	In 2024, any committee did not receive consultancy services.
4.5.8 - Minutes of all committee meetings are kept and reported to board members.	X					

4.6. FINANCIAL RIGHTS

4.6.1 - The board of directors has conducted a board performance evaluation to review whether it has discharged all its responsibilities effectively.				X		The performance of the Board of Directors was not evaluated.
4.6.4 - The company did not extend any loans to its board directors or executives, nor extended their lending period or enhanced the amount of those loans, or improve conditions there on, and did not extend loans under a personal credit title by third parties or provided guarantees such as surety in favour of them.				X		
4.6.5 - The individual remuneration of board members and executives is disclosed in the annual report.				X		In line with the general practices, salaries, bonuses and other benefits of the key management are shared in the annual report as total. Remuneration for the members of the board on an individual basis are shared with the public in the minutes of the general assembly.

**BOARD OF DIRECTORS' ACTIVITY REPORT PREPARED IN ACCORDANCE
WITH THE COMMUNIQUÉ SERIAL:II, NO:14.1**

Corporate Governance Information Form

1.SHAREHOLDERS

1.1. Facilitating the Exercise of Shareholders Rights

The number of investor meetings (conference, seminar/etc.) organised by the company during the year 107

1.2. Right to Obtain and Examine Information

The number of special audit request(s) 0

The number of special audit requests that were accepted at the General Shareholders' Meeting 0

1.3. General Assembly

Link to the PDP announcement that demonstrates the information requested by Principle 1.3.1.(a-d). <https://www.kap.org.tr/en/Bildirim/1252499>

Whether the company provides materials for the General Shareholders' Meeting in English and Turkish at the same time. Yes

The links to the PDP announcements associated with the transactions that are not approved by the majority of independent directors or by unanimous votes of present board members in the context of Principle 1.3.9 There was no such transaction during the year.

The links to the PDP announcements associated with related party transactions in the context of Article 9 of the Communiqué on Corporate Governance (II-17.1) There is no such transaction under Article 9.

The links to the PDP announcements associated with common and continuous transactions in the context of Article 10 of the Communiqué on Corporate Governance (II-17.1) <https://www.kap.org.tr/en/Bildirim/1251381>

The name of the section on the corporate website that demonstrates the donation policy of the company Investor Relations / Corporate Governance / Policies and Regulations / Donations and Contribution Policy

The relevant link to the PDP with minute of the General Shareholders' Meeting where the donation policy has been approved <https://www.kap.org.tr/en/Bildirim/194744>

The number of the provisions of the articles of association that discuss the participation of stakeholders to the General Shareholders' Meeting None.

Identified stakeholder groups that participated in the General Shareholders' Meeting, if any There was no participation in the General Assembly meeting regarding 2023 activities except for the shareholders. However, there is no restriction on participation of stakeholders in the General Assembly.

1.4. Voting Rights

Whether the shares of the company have differential voting rights Evet (Yes)

In case that there are voting privileges, indicate the owner and percentage of the voting majority of shares. Privatization Administration / 0.0% / One share of certificate, issued to the bearer amounting to one kuruş.

The percentage of ownership of the largest shareholder 49,29%

1.5. Minority Rights

Whether the scope of minority rights enlarged (in terms of the content or the ratio) in the articles of the association Hayır (No)

If yes, specify relevant provision of the articles of association. -

1.6. Dividend Right

The name of the section on the corporate website that describes the dividend distribution policy Investor Relations / Corporate Governance / Policies and Regulations / Dividend Distribution Policy

Minutes of the relevant agenda item in case the board of directors proposed to the general assembly not to distribute dividends, the reason for such proposal and information as to use of the dividend. -

PDP link to the related general shareholder meeting minutes in case the board of directors proposed to the general assembly not to distribute dividends -

**BOARD OF DIRECTORS' ACTIVITY REPORT PREPARED IN ACCORDANCE
WITH THE COMMUNIQUÉ SERIAL:II, NO:14.1**

Corporate Governance Information Form

General Assembly Meetings									
General Meeting Date	The number of information requests received by the company regarding the clarification of the agenda of the General Shareholders' Meeting	Shareholder participation rate to the General Shareholders' Meeting	Percentage of shares directly present at the GSM	Percentage of shares represented by proxy	Specify the name of the page of the corporate website that contains the General Shareholders' Meeting Minute and also indicates for each resolution the voting levels for or against.	Specify the name of the page of the corporate website that contains all questions asked in the general assembly meeting and all responses to them.	The number of relevant item of paragraph or General Shareholders Meeting Minutes in relation to related party transactions.	The number of declarations by insiders received by the board of directors.	The link to the related PDP general shareholder meeting notification.
28-03-2024	0	57%	0,491%	56%	Investor Relations/General Assembly/Minutes of General Assembly	Investor Relations/General Assembly/The questions asked on General Assembly Meetings	-	206	https://www.kap.org.tr/en/Bildirim/1252499

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Corporate Governance Information Form

2. DISCLOSURE AND TRANSPARENCY

2.1. Corporate Website

Specify the name of the sections of the website providing the information requested by the principle 2.1.1.

Investor Relations / Corporate Governance, Reports and Presentations, Integrated Annual Reports, Disclosures and Announcements, General Assembly, FAQ

If applicable, specify the name of the sections of the website providing the list of shareholders (ultimate beneficiaries) who directly or indirectly own more than 5% of the shares.

Investor Relations / Corporate Governance / Ownership Structure

List of languages for which the website is available

Turkish, English

2.2. Annual Report

The page numbers and/or name of the sections in the Annual Report that demonstrate the information requested by principle 2.2.2.

a) The page numbers and/or name of the sections in the Annual Report that demonstrate the information on the duties of the members of the board of directors and executives conducted out of the company and declarations on independence of board members.

Investor Relations / Reports and Presentations / Interim Financial Reports /Declarations of Independent Board Members

b) The page numbers and/or name of the sections in the Annual Report that demonstrate the information on committees formed within the board structure

Investor Relations / Annual Reports / Board of Directors Committee Operating Principles and Assessment of Committees' Effectiveness

c) The page numbers and/or name of the sections in the Annual Report that demonstrate the information on the number of board meetings in a year and the attendance of the members to these meetings

Investor Relations / Reports and Presentations/Interim Financial Reports / Number of Meetings of the Board of Directors and Attendance of the Board Members

ç) The page numbers and/or name of the sections in the Annual Reportthat demonstrate the information on amendments in the legislation which may significantly affect the activities of the corporation

Investor Relations / Reports and Presentations / Interim Financial Reports / Information about Amendments in Legislation That May Significantly Affect the Company's Activities

d) The page numbers and/or name of the sections in the Annual Reportthat demonstrate the information on significant lawsuits filed against the corporation and the possible results thereof

Investor Relations / Integrated Annual Reports / Notes to the Consolidated Financial Statements / Provision for Lawsuits

e) The page numbers and/or name of the sections in the Annual Reportthat demonstrate the information on the conflicts of interest of the corporation among the institutions that it purchases services on matters such as investment consulting and rating and the measures taken by the corporation in order to avoid from these conflicts of interest

Investor Relations / Integrated Annual Reports /Other Issues

f) The page numbers and/or name of the sections in the Annual Reportthat demonstrate the information on the cross-ownership subsidiaries that the direct contribution to the capital exceeds 5%

No cross-ownership subsidiaries that the direct contribution to the Company's capital exceeds 5%.

g) The page numbers and/or name of the sections in the Annual Report that demonstrate the information on social rights and professional training of the employees and activities of corporate social responsibility in respect of the corporate activities that arises social and environmental results

Investor Relations / Integrated Annual Reports / A People-Centered Approach

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3. STAKEHOLDERS

3.1. Corporation's Policy on Stakeholders

The name of the section on the corporate website that demonstrates the employee remedy or severance policy	Investor Relations /Corporate Governance / Policies and Regulations / Staff Compensation Policy
The number of definitive convictions the company was subject to in relation to breach of employee rights	234
The position of the person responsible for the alert mechanism (i.e. whistleblowing mechanism)	Ethics Committee
The contact detail of the company alert mechanism	Mail:erdemir@etikhat.com, Phone : 0 212 924 78 65

3.2. Supporting the Participation of the Stakeholders in the Corporation's Management

Name of the section on the corporate website that demonstrates the internal regulation addressing the participation of employees on management bodies	-
Corporate bodies where employees are actually represented	Union

3.3. Human Resources Policy

The role of the board on developing and ensuring that the company has a succession plan for the key management positions	Short, long and medium-term succession plans are prepared for key positions within the scope of talent management studies carried out within our Company. Succession plans and assignments to key roles are submitted for the approval of the Board of Directors, when necessary, in line with defined procedures.
The name of the section on the corporate website that demonstrates the human resource policy covering equal opportunities and hiring principles. Also provide a summary of relevant parts of the human resource policy.	OYAK Mining Metallurgy / Career / HR Practices
Whether the company provides an employee stock ownership programme	Pay edindirme plan bulunmuyor (There isn't an employee stock ownership programme)
The name of the section on the corporate website that demonstrates the human resource policy covering discrimination and mistreatments and the measures to prevent them. Also provide a summary of relevant parts of the human resource policy.	Investor Relations / Corporate Governance / Code of Ethics and Business Conduct / Responsibilities to Our Employees
The number of definitive convictions the company is subject to in relation to health and safety measures	5

3.5. Ethical Rules and Social Responsibility

The name of the section on the corporate website that demonstrates the code of ethics	Investor Relations / Corporate Governance / Code of Ethics and Business Conduct
The name of the section on the company website that demonstrates the corporate social responsibility report. If such a report does not exist, provide the information about any measures taken on environmental, social and corporate governance issues.	Corporate / Values and Corporate Culture / CSR Policy
Any measures combating any kind of corruption including embezzlement and bribery	Board members and employees of OYAK Mining Metallurgy Companies and all third parties acting on behalf of OYAK Mining Metallurgy Companies should avoid any act or behaviour that may bring OYAK Mining Metallurgy under suspicion of corruption. Regardless of being in public or private sector, accepting or giving any cash/ non-cash benefit that may be in the scope of corruption is forbidden.

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Corporate Governance Information Form

4. BOARD OF DIRECTORS-I

4.2. Activity of the Board of Directors

Date of the last board evaluation conducted	-
Whether the board evaluation was externally facilitated	Hayır (No)
Whether all board members released from their duties at the GSM	Evet (Yes)
Name(s) of the board member(s) with specific delegated duties and authorities, and descriptions of such duties	Süleyman Savaş ERDEM - Chairman (Representative of OYTAŞ İç ve Dış Ticaret A.Ş.), Gürtan DAMAR - Deputy Chairman and Executive Director (Representative of OMSAN Lojistik A.Ş.), Mustafa Serdar BAŞOĞLU - Board Member and Executive Director (Representative of OYAK Pazarlama Hizmet ve Turizm A.Ş.)
Number of reports presented by internal auditors to the audit committee or any relevant committee to the board	5
Specify the name of the section or page number of the annual report that provides the summary of the review of the effectiveness of internal controls	Investor Relations / Integrated Annual Reports / Internal Audit System
Name of the Chairman	Süleyman Savaş ERDEM - Chairman (Representative of OYTAŞ İç ve Dış Ticaret A.Ş.)
Name of the CEO	Niyazi Aşkın Peker
If the CEO and Chair functions are combined provide the link to the relevant PDP announcement providing the rationale for such combined roles	CEO and Chairman are not the same person.
Link to the PDP notification stating that any damage that may be caused by the members of the board of directors during the discharge of their duties is insured for an amount exceeding 25% of the company's capital	-
The name of the section on the corporate website that demonstrates current diversity policy targeting women directors.	-
The number and ratio of female directors within the Board of Directors	1, 11%

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Corporate Governance Information Form

Composition of Board of Directors

Name, Surname of Board Member	Whether Executive Director or Not	Whether Independent Director or Not	The First Election Date to Board	Link to PDP Notification That Includes the Independency Declaration	Whether the Independent Director Considered by the Nomination Committee	Whether She/He is the Director Who Ceased to Satisfy the Independence or Not	Whether the Director Has At Least 5 Years' Experience on Audit/Accounting and Or/Finance or Not
OYTAŞ İç ve Dış Ticaret A.Ş. (Represented by: Süleyman Savaş ERDEM)	İcrada görevli değil (Non-executive)	Bağımsız üye değil (Not independent director)	27-05-2013		Değerlendirilmedi (Not considered)	Hayır (No)	Evet (Yes)
OMSAN Lojistik A.Ş. (Represented by: Gürtan DAMAR)	İcrada görevli (Executive)	Bağımsız üye değil (Not independent director)	11-09-2012		Değerlendirilmedi (Not considered)	Hayır (No)	Evet (Yes)
OYAK Pazarlama ve Hizmet Turizm A.Ş. (Represented by: Mustafa Serdar BAŞOĞLU)	İcrada görevli (Executive)	Bağımsız üye değil (Not independent director)	13-09-2012		Değerlendirilmedi (Not considered)	Hayır (No)	Evet (Yes)
Republic of Türkiye Ministry of Treasury and Finance Privatization Administration (Represented by: Bekir Emre HAYKIR)	İcrada görevli değil (Non-executive)	Bağımsız üye değil (Not independent director)	20-09-2012		Değerlendirilmedi (Not considered)	Hayır (No)	Evet (Yes)
OYKA Kağıt Ambalaj Sanayii ve Ticaret A.Ş. (Represented by: Baran ÇELİK)	İcrada görevli değil (Non-executive)	Bağımsız üye değil (Not independent director)	12-09-2012		Değerlendirilmedi (Not considered)	Hayır (No)	Evet (Yes)
OYAK Denizcilik ve Liman İşletmeleri A.Ş. (Represented by: Güliz KAYA)	İcrada görevli değil (Non-executive)	Bağımsız üye değil (Not independent director)	12-09-2012		Değerlendirilmedi (Not considered)	Hayır (No)	Evet (Yes)
Sezai Afif ENSARI	İcrada görevli değil (Non-executive)	Bağımsız üye (Independent director)	28-03-2024	https://www.kap.org.tr/tr/Bldirim/1251379	Değerlendirildi (Considered)	Hayır (No)	Evet (Yes)
Kadri ÖZGÜNEŞ	İcrada görevli değil (Non-executive)	Bağımsız üye (Independent director)	31-03-2023	https://www.kap.org.tr/tr/Bldirim/1251379	Değerlendirildi (Considered)	Hayır (No)	Evet (Yes)
Emre GÖLTEPE	İcrada görevli değil (Non-executive)	Bağımsız üye (Independent director)	17-03-2022	https://www.kap.org.tr/tr/Bldirim/1251379	Değerlendirildi (Considered)	Hayır (No)	Evet (Yes)

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4. BOARD OF DIRECTORS-II

4.4. Meeting Procedures of the Board of Directors

Number of physical board meetings in the reporting period (meetings in person)	6
Director average attendance rate at board meetings	100%
Whether the board uses an electronic portal to support its work or not	Yes
Number of minimum days ahead of the board meeting to provide information to directors, as per the board charter	3 - 5 Days

The name of the section on the corporate website that demonstrates information about the board charter

There are internal regulations in which the working principles of the Board of Directors meetings are determined but they are not published on the corporate website

Number of maximum external commitments for board members as per the policy covering the number of external duties held by directors

-

4.5. Board Committees

Page numbers or section names of the annual report where information about the board committees are presented

Investor Relations / Integrated Annual Reports / Board of Directors Committee Operating Principles and Assessment of Committees' Effectiveness

Link(s) to the PDP announcement(s) with the board committee charters

The working principles of the Committee are available on our corporate website. (Investor Relations / Corporate Governance / Policies and Regulations)

Composition of Board of Committees-I

Names of the Board Committees	Name of Committees Defined As "Other" In the First Column	Name-Surname of Committee Members	Whether Committee Chair or Not	Whether Board Member or Not
Kurumsal Yönetim Komitesi (Corporate Governance Committee)	-	Kadri Özgüneş	Evet (Yes)	Yönetim Kurulu Üyesi (Board Member)
Kurumsal Yönetim Komitesi (Corporate Governance Committee)	-	Emre Göltepe	Hayır (No)	Yönetim Kurulu Üyesi (Board Member)
Kurumsal Yönetim Komitesi (Corporate Governance Committee)	-	İdil Önay Ergin	Hayır (No)	Yönetim Kurulu Üyesi Değil (Not Board Member)
Denetim Komitesi (Audit Committee)	-	Emre Göltepe	Evet (Yes)	Yönetim Kurulu Üyesi (Board Member)
Denetim Komitesi (Audit Committee)	-	Sezai Afif Ensari	Hayır (No)	Yönetim Kurulu Üyesi (Board Member)
Riskin Erken Saptanması Komitesi (Committee of Early Risk Detection)	-	Sezai Afif Ensari	Evet (Yes)	Yönetim Kurulu Üyesi (Board Member)
Riskin Erken Saptanması Komitesi (Committee of Early Risk Detection)	-	Kadri Özgüneş	Hayır (No)	Yönetim Kurulu Üyesi (Board Member)

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Corporate Governance Information Form

4. BOARD OF DIRECTORS-III

4.5. Board Committees-II

Specify where the activities of the corporate governance committee are presented in your annual report or website (Page number or section name in the annual report/website)

Investor Relations / Integrated Annual Reports / Board Of Directors Committee Operating Principles and Assessment of Committees' Effectiveness

Specify where the activities of the corporate governance committee are presented in your annual report or website (Page number or section name in the annual report/website)

Investor Relations / Integrated Annual Reports / Board Of Directors Committee Operating Principles and Assessment of Committees' Effectiveness

Specify where the activities of the early detection of risk committee are presented in your annual report or website (Page number or section name in the annual report/website)

Investor Relations / Integrated Annual Reports / Board of Directors Committee Operating Principles and Assessment of Committees' Effectiveness

Specify where the activities of the nomination committee are presented in your annual report or website (Page number or section name in the annual report/website)

Investor Relations / Integrated Annual Reports / Board Of Directors Committee Operating Principles and Assessment of Committees' Effectiveness

Specify where the activities of the early detection of risk committee are presented in your annual report or website (Page number or section name in the annual report/website)

Investor Relations / Integrated Annual Reports / Board Of Directors Committee Operating Principles and Assessment of Committees' Effectiveness

4.6. Financial Rights

Specify where the operational and financial targets and their achievement are presented in your annual report (Page number or section name in the annual report)

Investor Relations / Integrated Annual Reports / Other Issues

Specify the section of website where remuneration policy for executive and non-executive directors are presented.

Investor Relations/ Corporate Governance / Policies and Regulations / Compensation Policy

Specify where the individual remuneration for board members and senior executives are presented in your annual report (Page number or section name in the annual report)

Investor Relations/ Integrated Annual Reports / Notes to the Consolidated Financial Statements / Related Party Disclosures / Salaries, bonuses and other benefits of the key management

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Composition of Board of Committees-II					
Names of the Board Committees	Name of Committees Defined As "Other" In the First Column	The Percentage of Non-Executive Directors	The Percentage of Independent Directors in The Committee	The Number of Meetings Held in Person	The Number of Reports on Its Activities Submitted to the Board
Denetim Komitesi (Audit Committee)	-	100%	100%	4	4
Kurumsal Yönetim Komitesi (Corporate Governance Committee)	-	100%	67%	4	2
Riskin Erken Saptanması Komitesi (Committee of Early Risk Detection)	-	100%	100%	6	6